

TOWN OF EASTON FISCAL YEAR 2019 PROPOSED BUDGET DETAIL

Connor Read Town Administrator April 23, 2018

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TOWN OF EASTON FISCAL 2019 PROPOSED BUDGET

	FY15	FY15	FY16	FY16	FY17	FY17	FY18	FY19	FY19 Requested vs. FY18 Bud	FY19 Requested vs. FY18 Bud
	Actual	Budget	Actual	Budget	Actual	Budget	Budget	Requested	\$ Difference	% Difference
REVENUES										
TAXATION										
Prior Year Levy Limit	43,884,820	44,467,167	45,904,976	46,381,975	48,046,950	48,330,878	50,236,853	52,493,985	2,257,132	4.49%
Proposition 2 1/2 levy limit increase	1,112,077	1,112,077	1,159,549	1,159,549	1,208,392	1,208,392	1,225,518	1,312,350	86,832	7.09%
New Growth	786,804	786,804	794,155	794,155	692,782	692,782	1,001,211	850,000	(151,211)	-15.10%
TAX LEVY LIMIT	45,783,701	46,366,048	47,858,680	48,335,679	49,948,124	50,232,052	52,463,582	54,656,335	2,192,753	4.18%
Debt Exclusion	2,575,814	2,575,814	2,411,825	2,411,825	2,267,608	2,267,608	2,281,208	1,904,838	(376,370)	-16.50%
Other Taxes	965,244	-	279,269	-	., ,	-	., ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-	
TOTAL TAXATION	49,324,759	48,941,862	50,270,505	50,747,504	52,215,732	52,499,660	54,744,790	56,561,173	1,816,383	3.32%
LOCAL RECEIPTS	12,02 1,102	10,011,001	00,210,000	00,111,001	01,110,101	02,122,000	0 1,1 1 1,1 2 0	55,552,215		0.027
Motor Vehicle Excise	3,362,887	2,975,000	3,434,255	3,075,000	3,940,334	3,300,000	3,500,000	3,750,000	250,000	7.14%
Licenses & Permits	724,717	675,000	1,072,791	700,000	1,008,129	750,000	850,000	850,000	-	0.00%
Ambulance	1,310,509	1,025,000	1,595,298	1,100,000	1,501,148	1,310,000	1,450,000	1,450,000	_	0.00%
Fees	239,121	250,000	322,494	235,000	247,782	250,000	225,000	225,000	_	0.00%
Meals Tax	299,599	275,000	314,957	285,000	353,169	300,000	325,000	345,000	20,000	6.15%
Penalties and Interest	587,065	335,000	316,340	335,000	343,346	315,000	210,000	225,000	15,000	7.14%
Fines and Forfeitures	18,955	30,000	29,295	18,000	31,497	20,000	24,000	24,240	240	1.00%
Investment Income	26,691	20,000	34,473	25,000	42,050	30,000	30,000	40,000	10,000	33.33%
Medicare D. Subsidy	219,855	125,000	55,382	50,000	12,629	00,000	00,000	50,000	50,000	0.00%
Medicaid Reimbursement	173,200	100,000	169,762	100,000	172,964	165,000	172,000	173,720	1,720	1.00%
SE Regional School Reimb	50,000	50,000	50,000	50,000	172,501	00,000	40,500	-	(40,500)	0.00%
Supplemental Taxes	54,777	55,000	41,552	42,000	113,560	80.000	61,558	62,174	616	1.00%
Miscellaneous Revenue	244,958	101,797	246,345	142,592	280,636	178,825	99,809	89,363	(10,446)	-10.47%
TOTAL: LOCAL RECEIPTS	7,312,334	6,016,797	7,682,944	6,157,592	8,047,244	6,698,825	6,987,867	7,284,497	296,630	4.24%
CHERRY SHEET REVENUE (STATE AID)	1,022,001	-,,	1,000,000	-,,	2,0 11,0 11	2,222,222	-,,	1,201,121		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
State Aid Chapter 70	9,531,741	9,531,741	9,624,016	9,624,016	9,823,611	9,823,611	9,933,051	10,041,681	108,630	1.09%
Unrestricted General Government Aid	1,948,596	1,948,596	2,018,745	2,018,745	2,105,551	2,105,551	2,187,668	2,264,236	76,568	3.50%
Charter Tuition Reimbursement	28,908	9,823	10,702	39,867	12,138	34,733	11,285	34,073	22,788	201.93%
Veterans Benefits	193,094	196,741	217,236	195,066	257,961	289,160	265,661	243,624	(22,037)	-8.30%
State Owned Land	87,151	87,151	87,151	87,151	86,113	86,113	86,031	86,627	596	0.69%
Exemptions: Vets, Blind, Surv Sp & Elderly	98,956	97,114	85,484	98,342	105,129	92,932	92,036	92,261	225	0.24%
Homeless Tansportation	19,369	0	5,408	0	10,659	02,302	0	- 52,201	-	0.00%
TOTAL: CHERRY SHEET REVENUE (STATE AID)	11,907,815	11,871,166	12,048,742	12,063,187	12,401,162	12,432,100	12,575,732	12,762,502	186,770	1.49%
SCHOOL BLDG ASSISTANCE	983,980	983,980	983,980	983,980	983,980	983,980	983,976	12,702,002	(983,976)	
OTHER FINANCIAL SOURCES (OFS) - RECURRING	300,300	300,300	300,300	300,300	300,300	300,300	,,,,,,		(300,310)	
Transfer from Special Revenue (Ames Funds/Septic Bett)	610,527	610,527	523,685	623,685	713,715	710,501	553,669	528,851	(24,818)	-4.48%
Transfer from Trust Funds (Stabilization, Conservation)	551,239	551,239	797,278	797,278	489,751	489,751	185,525	020,001	(185,525)	-100.00%
Use of Free Cash	1,082,332	1,082,332	1,243,288	1,243,288	913,939	913,939	1,585,504	1,200,412	(385,092)	-24.29%
Other	12,729	12,729	1,2,10,200	1,210,200	210,209	91,818	1,000,004	1,200,112	(000,092)	0.00%
TOTAL: OTHER FINANCING SOURCES (OFS)	2,256,827	2,256,827	2,564,251	2,664,251	2,117,405	2,206,009	2,324,698	1,729,263	(595,435)	- 25.61 %
TOTAL GENERAL FUND REVENUE	71,785,715	70,070,632	73,550,422	72,616,514	75,765,523	74,820,574	77,617,063	78,337,435	720,372	0.93%
ENTERPRISE FUNDS	11,100,110	10,010,002	10,000,722	12,010,014	10,100,020	1 1,020,01 T	11,011,000	10,001,400	120,012	0.5370
Sewer Enterprise Fund	504,474	275,000	328,944	350,000	336,797	350,000	350,000	360,000	10,000	2.86%
Water Enterprise Fund	3,101,162	2,852,584	3,247,308	2,888,409	3,257,867	2,826,997	2,868,633	2,898,474	29,841	1.04%
Solid Waste & Recycling Enterprise Fund	1,076,399	1,020,000	1,125,113	1,019,000	1,163,794	1,200,000	1,200,000	1,235,000	35,000	2.92%
TOTAL ENTERPRISE FUND REVENUE	4,682,035	4,147,584	4,701,365	4,257,409	4,758,458	4,376,997	4,418,633	4,493,474	74,841	1.69%
						, ,	, ,			
GRAND TOTAL: ALL REVENUES	76,467,750	74,218,216	78,251,787	76,873,923	80,523,981	79,197,571	82,035,696	82,830,909	795,213	0.97%

TOWN OF EASTON FISCAL 2019 PROPOSED BUDGET

	FY15	FY15	FY16	FY16	FY17	FY17	FY18	FY19	vs. FY18 Bud	FY19 Requested vs. FY18 Bud
	Actual	Budget	Actual	Budget	Actual	Budget	Budget	Requested	\$ Difference	% Difference
EXPENDITURES										
GENERAL GOVERNMENT - 100's									44.40.40.4	2.4.201
Selectmen	350,484	350,506	360,931	361,021	397,435	398,025	561,710	412,286	(149,424)	-26.60%
Finance Committee	1,154	1,500	1,996	2,300	1,635	2,000	1,500	2,000	500	33.33%
Reserve Fund	-	60,000		60,000	-	515	60,000	60,000	-	0.00%
Town Accountant	202,893	204,237	217,886	218,081	222,833	222,833	231,685	237,990	6,305	2.72%
Assessors	242,842	244,076	233,908	244,076	245,333	245,718	256,047	256,705	658	0.26%
Treasurer/Collector	332,473	344,823	366,691	371,248	357,522	357,523	357,711	356,259	(1,452)	-0.41%
Town Counsel	139,916	140,000	155,825	157,000	182,857	182,858	170,000	170,000	-	0.00%
Information Technology	203,383	203,804	209,405	209,414	209,730	210,398	212,534	218,334	5,800	2.73%
Town Clerk	213,107	213,107	213,332	213,333	252,931	252,945	249,867	266,332	16,465	6.59%
Planning & Economic Development	268,079	268,121	268,872	271,029	272,512	292,321	316,505	322,172	5,667	1.79%
Other General Government	91,790	91,900	102,920	105,485	96,016	98,900	99,900	102,600	2,700	2.70%
TOTAL: GENERAL GOVERNMENT	2,046,121	2,122,074	2,131,766	2,212,987	2,238,804	2,264,036	2,517,459	2,404,678	(112,781)	-4.48%
PUBLIC SAFETY - 200's										
Police	3,907,807	3,908,285	3,972,792	4,046,737	3,879,529	4,136,992	4,231,541	4,308,209	76,668	1.81%
Public Safety Dispatch	557,646	588,439	516,524	578,887	560,166	632,387	604,765	620,547	15,782	2.61%
Fire	3,179,422	3,181,172	3,400,360	3,411,954	3,536,809	3,536,849	3,652,072	3,693,920	41,848	1.15%
Ambulance	585,527	607,127	594,678	572,801	607,899	607,901	691,703	765,376	73,673	10.65%
Inspectional Services	292,483	300,512	296,184	319,070	312,049	317,508	300,396	307,043	6,647	2.21%
TOTAL: PUBLIC SAFETY	8,522,885	8,585,535	8,780,538	8,929,449	8,896,452	9,231,637	9,480,477	9,695,095	214,618	2.26%
PUBLIC WORKS - 400's										
General Operating	533,312	559,509	500,544	562,475	493,240	576,427	567,492	580,740	13,248	2.33%
Buildings and Grounds	973,924	883,902	948,775	895,594	1,023,067	945,225	982,290	1,043,348	61,058	6.22%
Highway	980,131	1,043,978	1,097,307	1,096,586	1,095,785	1,116,317	1,165,723	1,180,617	14,894	1.28%
Snow and Ice	1,082,803	188,700	488,700	488,700	543,700	543,700	493,700	493,700	-	0.00%
TOTAL: PUBLIC WORKS	3,570,170	2,676,089	3,035,326	3,043,355	3,155,792	3,181,669	3,209,205	3,298,405	89,200	2.78%
HEALTH AND COMMUNITY SERVICES										
Health and Community Services	-	-	977,276	1,013,559	963,259	997,898	1,024,631	969,416	(55,215)	-5.39%
Board of Health	218,189	225,618	ĺ	-	·	-			, , ,	
Council on Aging	280,442	280,442		-		-				
Veterans Agent	350,539	352,216		-		-				
Recreation	41,950	41,950		-		-				
TOTAL: HEALTH AND COMMUNITY SERVICES	891,120	900,226	977,276	1,013,559	963,259	997,898	1,024,631	969,416	(55,215)	-5.39%
LIBRARY		,	ĺ		,		,			
LIBRARY	478,964	478,964	520,981	520,981	500,649	500,649	512,703	548,410	35,707	6.96%
TOTAL: LIBRARY	478,964	478,964	520,981	520,981	500,649	500,649	512,703	548,410	35,707	6.96%
SUBTOTAL - TOWN DEPARTMENT COSTS	15,509,260	14,762,888	15,445,887	15,720,331	15,754,956	16,175,889	16,744,475	16,916,004	171,529	1.02%
EDUCATION							·			
School Department	36,727,461	36,799,137	37,866,897	38,157,137	38,763,402	38,924,060	39,979,017	41,330,308	1,351,291	3.38%
Southeastern Regional School Assessment	592,575	592,576	705,868	706,492	822,774	822,774	980,235	1,132,709	152,474	15.55%
SUBTOTAL - EDUCATION	37,320,036	37,391,713	38,572,765	38,863,629	39,586,176	39,746,834	40,959,252	42,463,017	1,503,765	3.67%
FIXED COSTS		, , , ,			,,		,,			
Debt and Interest										
Non-exempt Town	1,058,239	1,051,629	1,223,919	1,268,802	1,378,034	1,438,406	1,544,052	1,608,752	64,700	4.19%
Non-exempt School	189,818	212,007	217,305	218,298	305,137	310,841	312,889	347,048	34,159	10.92%
Exempt Town	-	-	411,000	-	-	-	012,000	5 , 5 10	-	0.00%
Exempt School	3,494,301	3,559,794	3,395,805	3,395,805	3,251,588	3,251,588	3,265,184	1,904,838	(1,360,346)	-41.66%
Capital Budget Reserve	-	431	3,330,000	0,000,000	0,401,000	0,201,000	0,200,104		(1,500,540)	0.00%
SUBTOTAL - Debt Service	4,742,358	4,823,861	4,837,029	4,882,905	4,934,759	5,000,835	5,122,125	3,860,638	(1,261,487)	-24.63%

TOWN OF EASTON FISCAL 2019 PROPOSED BUDGET

									FY19 Requested	FY19 Requested
	FY15	FY15	FY16	FY16	FY17	FY17	FY18	FY19	vs. FY18 Bud	vs. FY18 Bud
	Actual	Budget	Actual	Budget	Actual	Budget	Budget	Requested	\$ Difference	% Difference
EMPLOYEE BENEFITS AND OTHER INSURANCE										
Employee Health Insurance	7,639,700	7,658,925	7,279,599	7,323,925	7,399,528	7,709,409	8,046,803	8,128,418	81,615	1.01%
Health Town Active	1,705,029	1,738,061	1,457,453	1,673,061	1,412,411	1,482,664	1,499,517	1,523,248	23,731	1.58%
Health School Active	4,014,515	3,947,377	3,557,879	3,772,377	3,611,447	3,636,840	3,887,395	3,866,375	(21,020)	-0.54%
Health Town Retiree	617,149	614,342	659,743	584,342	726,066	724,609	827,047	882,099	55,052	6.66%
Health School Retiree	1,303,007	1,359,145	1,604,524	1,294,145	1,649,604	1,865,296	1,832,844	1,856,696	23,852	1.30%
Retirement Assessment	3,093,467	3,093,467	3,494,709	3,494,713	3,751,909	3,751,909	4,054,011	4,224,459	170,448	4.20%
Workers Compensation Insurance	168,881	210,000	278,897	260,000	289,352	312,995	326,145	345,475	19,330	5.93%
Town Employees	31,407	35,000	73,553	70,000	72,928	76,823	80,664	86,310	5,646	7.00%
School Employees	114,644	140,000	159,720	140,000	180,985	186,172	195,481	209,165	13,684	7.00%
Police IOD Medical	9,535	20,000	18,169	25,000	10,634	25,000	25,000	25,000	-	0.00%
Fire IOD Medical	13,295	15,000	27,455	25,000	24,805	25,000	25,000	25,000	-	0.00%
Property/Liability Insurance	408,170	405,000	390,997	420,000	474,479	427,072	448,426	470,850	22,424	5.00%
Town	228,873	220,000	229,963	230,000	277,801	236,670	248,504	260,930	12,426	5.00%
School	179,297	185,000	161,034	190,000	196,678	190,402	199,922	209,920	9,998	5.00%
Medicare-Town Share	169,050	170,000	177,957	170,000	184,237	195,000	200,000	210,000	10,000	5.00%
Medicare-School Share	410,282	420,000	428,869	440,000	445,700	455,000	470,000	485,000	15,000	3.19%
Collective Bargaining Reserve	-	-	,	39,059	-	-	40,000	260,000	220,000	550.00%
Other	3,584	2,500	3,735	2,500	22,972	27,500	2,500	2,500	-	0.00%
SUBTOTAL - EE BENEFITS AND OTHER INS.	11,893,134	11,959,892	12,054,763	12,150,197	12,568,177	12,878,885	13,587,885	14,126,702	538,817	3.97%
SUBTOTAL: GENERAL FUND APPROPRIATIONS	69,464,788	68,938,354	70,910,444	71,617,062	72,844,068	73,802,443	76,413,737	77,366,361	952,624	1.25%
OTHER EXPENDITURES										
County and State Assessments	811,201	747,784	807,459	836,671	836,127	847,651	858,444	1,003,827	145,383	16.94%
Other Amounts to be Raised	932,247	932,247	710,534	710,534	703,233	703,233	717,631	525,000	(192,631)	-26.84%
Snow & Ice Deficit/Other Deficits	523,174	523,174	300,534	300,534	298,034	298,034	298,034	125,000	(173,034)	-58.06%
Overlay	409,073	409,073	410,000	410,000	405,199	405,199	419,597	400,000	(19,597)	-4.67%
Transfer to Trust Funds (Stabilization, etc.)	-	-		-	15,000	15,000			-	0.00%
TOTAL: OTHER EXPENDITURES	1,743,448	1,680,031	1,517,993	1,547,205	1,554,360	1,565,884	1,576,075	1,528,827	-47,248	-3.00%
CAPITAL BUDGET APPROPRIATION FROM TAXATION							185,004		(185,004)	
SUBTOTAL: GENERAL FUND	71,208,236	70,618,385	72,428,437	73,164,267	74,398,428	75,368,327	78,174,816	78,895,188	720,372	0.92%
<u>ENTERPRISE</u>										
Sewer	274,659	275,000	314,761	350,000	336,794	350,000	350,000	360,000	10,000	2.86%
Water	2,206,348	2,304,831	2,175,262	2,340,656	2,009,281	2,279,244	2,310,880	2,340,721	29,841	1.29%
Solid Waste & Recycling	1,011,669	1,020,000	1,134,190	1,019,000	1,149,660	1,200,000	1,200,000	1,235,000	35,000	2.92%
SUBTOTAL: ENTERPRISE	3,492,676	3,599,831	3,624,213	3,709,656	3,495,735	3,829,244	3,860,880	3,935,721	74,841	1.94%
GRAND TOTAL: ALL EXPENDITURES	74,700,912	74,218,216	76,052,650	76,873,923	77,894,163	79,197,571	82,035,696	82,830,909	795,213	0.97%
BUDGET GAP	1,766,838		2,199,137		2,629,818					

Department/Account Nu	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 120	SELECTMEN											
01.120.001.5101	Department Head	\$168,345	\$169,999	\$170,000	\$210,911	\$184,000	\$110,990	\$159,616	\$155,581	\$155,581	(\$4,035)	(2.52%)
01.120.001.5102	Asst. Town Administrator	\$0	\$25,171	\$32,459	\$39,997	\$70,263	\$21,213	\$59,865	\$81,532	\$81,532	\$21,667	36.19%
01.120.001.5110	Administrative Salaries	\$130,245	\$114,621	\$107,414	\$82,264	\$82,264	\$94,281	\$120,731	\$122,975	\$122,975	\$2,244	1.85%
01.120.001.5130	Overtime	\$632	\$0	\$0	\$0	\$0	\$730	\$0	\$1,000	\$1,000	\$1,000	0.00%
01.120.001.5150	Longevity	\$500	\$500	\$500	\$850	\$850	\$850	\$850	\$550	\$550	(\$300)	(35.29%)
01.120.001.5153	Automobile Stipend	\$0	\$0	\$0	\$0	\$0	\$3,600	\$0	-	\$0	-	0.00%
01.120.001.5160	Temporary Clerical	\$0	\$0	\$0	\$12,077	\$10,000	\$2,710	\$0	-	\$0	-	0.00%
01.120.001.5180	Elected Salaries	\$8,800	\$8,550	\$9,100	\$9,000	\$9,100	\$7,150	\$9,100	\$9,100	\$9,100	-	0.00%
01.120.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$308,524	\$318,842	\$319,473	\$355,100	\$356,477	\$241,526	\$350,162	\$370,738	\$370,738	\$20,576	5.87%
01.120.002.5300	Training	\$1,289	\$6,290	\$2,500	\$2,281	\$2,500	\$2,194	\$2,500	\$2,500	\$2,500	-	0.00%
01.120.002.5301	Consulting Services	\$13,000	\$6,500	\$7,000	\$4,550	\$7,000	\$4,430	\$7,000	\$7,000	\$7,000	-	0.00%
01.120.002.5304	Advertising	\$518	\$1,683	\$2,000	\$3,988	\$2,000	\$1,980	\$2,000	\$2,000	\$2,000	-	0.00%
01.120.002.5420	Office Supplies	\$15,060	\$17,032	\$20,000	\$20,273	\$20,000	\$16,500	\$20,000	\$20,000	\$20,000	-	0.00%
01.120.002.5726	Goals & Objectives	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.120.002.5730	Dues & Memberships	\$6,145	\$5,756	\$5,048	\$6,596	\$5,048	\$6,008	\$5,048	\$5,048	\$5,048	-	0.00%
01.120.002.5782	Expense - Dept Head	\$2,134	\$2,166	\$2,000	\$1,521	\$2,000	\$1,791	\$2,000	\$2,000	\$2,000	-	0.00%
01.120.002.5783	Expense - Board	\$2,019	\$1,447	\$2,000	\$2,022	\$2,000	\$907	\$2,000	\$2,000	\$2,000	-	0.00%
01.120.002.5785	Expense - Committees	\$1,790	\$711	\$1,000	\$916	\$1,000	\$522	\$1,000	\$1,000	\$1,000	-	0.00%
01.120.002.5850	Acquisition of New Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
002 Expense Subtotal		\$41,959	\$41,588	\$41,548	\$42,150	\$41,548	\$34,335	\$41,548	\$41,548	\$41,548	\$0	0.00%
01.120.008.5101	Town Admin Salary Settlement	\$0	\$0	\$0	\$0	\$0	\$137,307	\$170,000	-	\$0	(\$170,000)	(100.00%)
008 Other Expenses Subtot	al	\$0	\$0	\$0	\$0	\$0	\$137,307	\$170,000	\$0	\$0	(\$170,000)	(100.00%)
DEPARTMENT 120 SELEC	ГМЕN	\$350,483	\$360,431	\$361,021	\$397,250	\$398,025	\$413,169	\$561,710	\$412,286	\$412,286	(\$149,424)	(26.60%)

DEPT # 120 - SELEC	TMEN									
Name	Job Description	Hours	Date of Hire	Prior Yr Salary	Proposed		Longevity	Misc	Total	Clothing
READ, CONNOR	Town Administrator	40	1/18/12	0	149,581	GI/Step	0	6,000		0
READ, CONNOR	Misc pay is smartphone			_	,		Ü	0,000	133,361	O
TOWN ADMINISTRATOR	Town Administrator	o superia ana e	superio or	159,616	0		0	0	0	0
01.120.001.	5101 Department Head			159,616	149,581		0	6,000	155,581	0
ASST TOWN ADMIN	Asst. Town Admin	40		59,865	0		0	0	0	0
BLANCHARD, MICHAEL	Asst. Town Admin	40		0	81,532	E-12	0	0	81,532	0
01.120.001.	5102 Asst. Town			59,865	81,532		0	0	81,532	0
FLORIO, LISA	Admin Asst to BOS & TA	35	08/02/17	35,985	36,526	I-2	0	0	36,526	0
SOUTHWORTH, MARY A	HR Coordinator	40	2/14/94	84,746	86,449	D-8	550	0	86,999	0
01.120.001.	5110 Administrative Sal	aries		120,731	122,975		550	0	123,525	0
OVERTIME	Overtime			0	1,000		0	0	1,000	0
01.120.001.	5130 Overtime			0	1,000		0	0	1,000	0
BARGER, CRAIG	Selectman			1,800	1,800		0	0	1,800	0
FULGINITI, DOROTHY	Selectman			1,800	1,800		0	0	1,800	0
MCINTYRE, KEVIN	Selectman			1,800	1,800		0	0	1,800	0
MILLS, DAVID	Selectman			1,800	1,800		0	0	1,800	0
MODERATOR	Town Moderator			100	100		0	0	100	0
VACANT	Selectman			1,800	1,800		0	0	1,800	0
01.120.001.	5180 Elected Salaries			9,100	9,100		0	0	9,100	0
Selectmen 7	Γotal			349,312	364,188		550	6,000	370,738	0

Department/Account Nur	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 131	FINANCE COMMITTEE											
01.131.001.5111	Clerical Salaries	\$881	\$1,723	\$2,000	\$1,362	\$1,700	\$1,282	\$1,200	\$1,700	\$1,700	\$500	41.66%
001 Payroll Subtotal		\$881	\$1,723	\$2,000	\$1,362	\$1,700	\$1,282	\$1,200	\$1,700	\$1,700	\$500	41.66%
01.131.002.5785	Expense - Committees	\$273	\$273	\$300	\$273	\$300	\$280	\$300	\$300	\$300	-	0.00%
002 Expense Subtotal		\$273	\$273	\$300	\$273	\$300	\$280	\$300	\$300	\$300	\$0	0.00%
DEPARTMENT 131 FINANC	CE COMMITTEE	\$1,154	\$1,996	\$2,300	\$1,635	\$2,000	\$1,562	\$1,500	\$2,000	\$2,000	\$500	33.33%

Budget Detail - Departmental Requests

FY19 Town Budget

Department/Account Nur	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 132	RESERVE FUND											
01.132.002.5780	Reserve Fund	\$0	\$0	\$60,000	\$0	\$4,875	\$0	\$50,023	\$60,000	\$60,000	\$9,976	19.94%
002 Expense Subtotal		\$0	\$0	\$60,000	\$0	\$4,875	\$0	\$50,023	\$60,000	\$60,000	\$9,976	19.94%
DEPARTMENT 132 RESERV	VE FUND	\$0	\$0	\$60,000	\$0	\$4,875	\$0	\$50,023	\$60,000	\$60,000	\$9,976	19.94%

Department/Account Nu	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 135	ACCOUNTANT											
01.135.001.5101	Department Head	\$101,171	\$104,083	\$104,083	\$106,163	\$106,163	\$88,336	\$109,369	\$111,553	\$111,553	\$2,184	1.99%
01.135.001.5111	Clerical Salaries	\$95,517	\$107,327	\$107,329	\$110,570	\$110,570	\$93,826	\$116,166	\$118,487	\$118,487	\$2,321	1.99%
01.135.001.5130	Overtime	\$1,433	\$0	\$500	\$0	\$500	\$0	\$500	\$500	\$500	-	0.00%
01.135.001.5145	Out-Of-Rank Pay	\$436	\$397	\$250	\$47	\$250	\$78	\$250	\$250	\$250	-	0.00%
01.135.001.5150	Longevity	\$1,300	\$1,300	\$1,300	\$1,350	\$1,350	\$1,400	\$1,400	\$1,450	\$1,450	\$50	3.57%
01.135.001.5151	Sick Incentive	\$0	\$1,000	\$1,619	\$1,000	\$1,000	\$0	\$1,000	\$2,000	\$2,000	\$1,000	100.00%
01.135.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$199,858	\$214,107	\$215,081	\$219,131	\$219,833	\$183,641	\$228,685	\$234,240	\$234,240	\$5,555	2.42%
01.135.002.5300	Training	\$2,334	\$3,261	\$2,500	\$3,259	\$2,500	\$1,460	\$2,500	\$3,300	\$3,300	\$800	32.00%
01.135.002.5710	Travel	\$0	\$169	\$150	\$152	\$150	\$0	\$150	\$150	\$150	-	0.00%
01.135.002.5730	Dues & Memberships	\$335	\$235	\$250	\$175	\$250	\$255	\$250	\$200	\$200	(\$50)	(20.00%)
01.135.002.5782	Expense - Dept Head	\$34	\$113	\$100	\$0	\$100	\$34	\$100	\$100	\$100	-	0.00%
002 Expense Subtotal		\$2,703	\$3,778	\$3,000	\$3,587	\$3,000	\$1,749	\$3,000	\$3,750	\$3,750	\$750	25.00%
DEPARTMENT 135 ACCOU	JNTANT	\$202,562	\$217,886	\$218,081	\$222,718	\$222,833	\$185,390	\$231,685	\$237,990	\$237,990	\$6,305	2.72%

DEPT # 135 - ACCOU	INTANT									
Name	Job Description	Hours	Date of Hire	Prior Yr Salary	Proposed Salary		Longevity	Misc	Total	Clothing
NIGHTINGALE, WENDY V	. Town Accountant	40	3/23/98	109,369	111,553	B-10	500	0	112,053	0
01.135.001.	5101 Department Head			109,369	111,553		500	0	112,053	0
COLLAZO, ADILIA	Assistant Town Accountant	35	11/11/96	62,590	63,841	8-15	500	0	64,341	0
HORNE, MARGARET H.	Principal Clerk	35	3/31/04	53,576	54,646	5-15	450	0	55,096	0
01.135.001.	5111 Clerical Salaries			116,166	118,487		950	0	119,437	0
OVERTIME				500	500		0	0	500	0
01.135.001.	5130 Overtime			500	500		0	0	500	0
OUT-OF-RANK PAY				250	250		0	0	250	0
01.135.001.	5145 Out-Of-Rank Pay			250	250		0	0	250	0
SICK INCENTIVE	·			1,000	2,000		0	0	2,000	0
01.135.001.	5151 Sick Incentive			1,000	2,000		0	0	2,000	0
Accountant	Total			227,285	232,790		1,450	0	234,240	0

Department/Account Nu	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 140	ASSESSORS											
01.140.001.5101	Department Head	\$97,801	\$97,801	\$97,802	\$98,633	\$98,634	\$82,883	\$102,617	\$104,670	\$104,670	\$2,053	2.00%
01.140.001.5111	Clerical Salaries	\$105,223	\$96,548	\$105,224	\$106,118	\$106,034	\$92,631	\$112,330	\$106,435	\$106,435	(\$5,895)	(5.24%)
01.140.001.5130	Overtime	\$0	\$244	\$0	\$0	\$0	\$0	\$0	_	\$0	· · · · · · · · · · · · · · · · · · ·	0.00%
01.140.001.5145	Out-Of-Rank Pay	\$482	\$1,726	\$500	\$294	\$500	\$0	\$500	\$500	\$500	_	0.00%
01.140.001.5150	Longevity	\$1,150	\$1,100	\$1,150	\$1,150	\$1,150	\$400	\$1,200	\$800	\$800	(\$400)	(33.33%)
01.140.001.5151	Sick Incentive	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	=	0.00%
01.140.001.5155	Clothing Allowance	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	-	0.00%
01.140.001.5180	Elected Salaries	\$5,400	\$5,400	\$5,400	\$5,400	\$5,400	\$4,500	\$5,400	\$5,400	\$5,400	-	0.00%
01.140.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$210,857	\$203,621	\$210,876	\$212,396	\$212,518	\$181,215	\$222,847	\$218,605	\$218,605	(\$4,242)	(1.90%)
01.140.002.5240	R&M - Office Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.140.002.5300	Training	\$2,404	\$3,234	\$2,500	\$3,045	\$2,800	\$2,366	\$2,800	\$4,200	\$4,200	\$1,400	50.00%
New Office Assistant. Addition	al training needed.											
01.140.002.5309	Cyclical Inspections	\$6,844	\$5,825	\$5,000	\$7,040	\$6,000	\$3,552	\$6,000	\$9,000	\$9,000	\$3,000	50.00%
In order to stay on track with the	e next recyclical due date additional fund	_										
01.140.002.5342	Internet Access	\$3,808	\$3,451	\$5,000	\$3,623	\$4,000	\$5,047	\$4,000	\$4,000	\$4,000	-	0.00%
01.140.002.5386	Deeds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.140.002.5399	Data Processing	\$13,590	\$6,693	\$14,000	\$13,944	\$14,000	\$5,860	\$14,000	\$14,000	\$14,000	-	0.00%
01.140.002.5420	Office Supplies	\$0	\$0	\$0	\$0	\$0	\$54	\$0	-	\$0	-	0.00%
01.140.002.5710	Travel	\$2,379	\$2,315	\$2,800	\$1,972	\$2,800	\$1,261	\$2,800	\$2,800	\$2,800	-	0.00%
01.140.002.5730	Dues & Memberships	\$1,250	\$1,254	\$1,500	\$1,709	\$1,500	\$981	\$1,500	\$1,700	\$1,700	\$200	13.33%
Dues and subscriptions have inc	reased.											
01.140.002.5765	Updating Maps	\$555	\$482	\$900	\$530	\$600	\$0	\$600	\$600	\$600	-	0.00%
01.140.002.5783	Expense - Board	\$1,151	\$229	\$1,500	\$1,070	\$1,500	\$1,033	\$1,500	\$1,800	\$1,800	\$300	20.00%
002 Expense Subtotal		\$31,984	\$23,485	\$33,200	\$32,936	\$33,200	\$20,157	\$33,200	\$38,100	\$38,100	\$4,900	14.75%
DEPARTMENT 140 ASSESS	ORS	\$242,841	\$227,107	\$244,076	\$245,333	\$245,718	\$201,372	\$256,047	\$256,705	\$256,705	\$658	0.25%

DEPT # 140 - ASSESS	SORS									
Name	Job Description	Hours	Date of Hire	Prior Yr Salary	Proposed		Longevity	Misc	Total	Clothing
					<u> </u>					
ALFORD II, ROBERT L	Chief Assessor	40	6/16/08	102,617	104,670	BB-13	400	0	105,070	800
01.140.001	.5101 Department Head			102,617	104,670		400	0	105,070	800
CALL, MAUREEN	Office Assistant	35	3/7/05	54,508	0		0	0	0	0
CANTALUPO, JENNIFER	Office Assistant	35	1/3/18	0	47,454	7-2	0	0	47,454	0
WEENE, ELLEN	Assessor's Assistant	35	4/11/07	57,822	58,981	8-11	400	0	59,381	0
01.140.001	.5111 Clerical Salaries			112,330	106,435		400	0	106,835	0
OUT-OF-RANK PAY				500	500		0	0	500	0
01.140.001	.5145 Out-Of-Rank Pay			500	500		0	0	500	0
MCKENNA, MICHAEL	Assessor			1,800	1,800		0	0	1,800	0
RAYMEN MORRELL	Assessor			1,800	1,800		0	0	1,800	0
TIMULTY, SCOTT	Assessor			1,800	1,800		0	0	1,800	0
01.140.001	.5180 Elected Salaries			5,400	5,400		0	0	5,400	0
Assessors	Γotal			220,847	217,005		800	0	217,805	800

Department/Account Nur	ımber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 145	TOWN COLLECTOR-TREA	ASURER										
01.145.001.5101	Department Head	\$98,217	\$65,462	\$100,173	\$48,348	\$92,539	\$69,738	\$86,343	\$88,066	\$88,066	\$1,723	1.99%
01.145.001.5111	Clerical Salaries	\$194,094	\$203,537	\$203,730	\$210,721	\$210,624	\$166,692	\$221,368	\$218,543	\$218,543	(\$2,825)	(1.27%)
01.145.001.5130	Overtime	\$46	\$0	\$0	\$0	\$0	\$3,623	\$0	-	\$0	-	0.00%
01.145.001.5145	Out-Of-Rank Pay	\$1,078	\$345	\$1,000	\$327	\$1,000	\$665	\$1,000	\$1,000	\$1,000	-	0.00%
01.145.001.5150	Longevity	\$1,550	\$1,250	\$1,650	\$1,600	\$1,600	\$1,250	\$1,600	\$1,250	\$1,250	(\$350)	(21.87%)
01.145.001.5151	Sick Incentive	\$0	\$2,000	\$1,620	\$2,000	\$2,000	\$0	\$2,000	\$2,000	\$2,000	-	0.00%
01.145.001.5160	Temp Clerical Replacement	\$0	\$0	\$0	\$5,362	\$4,360	\$0	\$0	-	\$0	-	0.00%
01.145.001.5189	MTCA/MCTA Comp Bill	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	-	0.00%
01.145.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$295,987	\$273,595	\$309,173	\$269,359	\$313,123	\$242,968	\$313,311	\$311,859	\$311,859	(\$1,452)	(0.46%)
01.145.002.5240	R&M - Office Equipment	\$1,653	\$3,136	\$500	\$11,690	\$500	\$0	\$500	\$500	\$500	-	0.00%
01.145.002.5300	Training	\$939	\$4,910	\$6,175	\$910	\$1,800	\$691	\$1,800	\$1,800	\$1,800	-	0.00%
01.145.002.5301	Consulting - Interim Treas/Coll	\$0	\$47,500	\$13,300	\$48,700	\$0	\$0	\$0	-	\$0	-	0.00%
01.145.002.5304	Advertising	\$805	\$768	\$1,200	\$2,298	\$1,200	\$0	\$1,200	\$1,200	\$1,200	-	0.00%
01.145.002.5314	Legal Expenses - Delinquents	\$7,084	\$5,006	\$7,500	\$790	\$7,500	\$0	\$7,500	\$7,500	\$7,500	-	0.00%
01.145.002.5382	Bonds	\$1,350	\$326	\$1,350	\$2,098	\$1,350	\$772	\$1,350	\$1,350	\$1,350	-	0.00%
01.145.002.5386	Deeds	\$4,725	\$7,650	\$8,500	\$6,000	\$8,500	\$6,300	\$8,500	\$9,100	\$9,100	\$600	7.05%
01.145.002.5387	Tax Title Services	\$1,950	\$2,067	\$5,000	\$2,170	\$5,000	\$3,522	\$5,000	\$5,000	\$5,000	-	0.00%
01.145.002.5389	Borrowing Expenses	\$1,645	\$4,763	\$2,500	\$1,634	\$2,500	\$66	\$2,500	\$2,500	\$2,500	-	0.00%
01.145.002.5395	Foreclosure Petitions	\$0	\$0	\$600	\$0	\$600	\$0	\$600	-	\$0	(\$600)	(100.00%)
01.145.002.5397	Bank Services	\$4,052	\$1,445	\$4,200	\$267	\$4,200	\$107	\$4,200	\$4,200	\$4,200	-	0.00%
01.145.002.5398	Quarterly Billing	\$11,557	\$14,625	\$10,000	\$8,422	\$10,000	\$9,246	\$10,000	\$10,000	\$10,000	-	0.00%
01.145.002.5420	Office Supplies	\$0	\$41	\$0	\$2,679	\$0	\$1,529	\$0	-	\$0	-	0.00%
01.145.002.5710	Travel	\$121	\$298	\$250	\$135	\$250	\$0	\$250	\$250	\$250	-	0.00%
01.145.002.5730	Dues & Memberships	\$512	\$555	\$1,000	\$365	\$1,000	\$365	\$1,000	\$1,000	\$1,000	-	0.00%
002 Expense Subtotal		\$36,397	\$93,095	\$62,075	\$88,162	\$44,400	\$22,600	\$44,400	\$44,400	\$44,400	\$0	0.00%
DEPARTMENT 145 TOWN	COLLECTOR-TREASURER	\$332,384	\$366,690	\$371,248	\$357,522	\$357,523	\$265,569	\$357,711	\$356,259	\$356,259	(\$1,452)	(0.40%)

DEPT # 145 - TOWN	COLLECTOR-TREAS	SURER								
N.T	I.b.D	TT	Data efilia	Prior Yr	Proposed		T	N#:	TF-4-1	Cla4bia
Name	Job Description	Hours	Date of Hire	Salary		-	Longevity	Misc	Total	Clothing
HAWKES, LINDA J.	Treasurer/Collector	40	12/5/16	86,343	88,066	C-4	0	1,000	89,066	0
	Misc pay is from MO	CTA compensati	on bill,							
01.145.001	1.5101 Department Head	d		86,343	88,066		0	1,000	89,066	0
FINN, KATHLEEN M.	Principal Clerk	35	10/14/05	56,688	57,822	8-10	400	0	58,222	0
MCSWEENEY, NANCY	Principal Clerk	35	11/1/11	46,192	0		0	0	0	0
ROWSE, SUSAN M.	Principal Clerk	35	4/10/06	53,576	54,646	5-15	400	0	55,046	0
SHERIDAN, LINDA L.	Asst Treas/Coll	35	9/27/99	62,590	63,841	8-15	450	0	64,291	0
SULLIVAN, MEAGHAN	Principal Clerk	35	8/28/17	0	42,235	5-2	0	0	42,235	0
01.145.001	1.5111 Clerical Salaries			219,046	218,544		1,250	0	219,794	0
OUT-OF-RANK				1,000	1,000		0	0	1,000	0
01.145.001	1.5145 Out-Of-Rank Pag	y		1,000	1,000		0	0	1,000	0
SICK INCENTIVE				1,620	2,000		0	0	2,000	0
01.145.001	01.145.001.5151 Sick Incentive				2,000		0	0	2,000	0
Town Coll	lector-Treasurer Total			308,009	309,610		1,250	1,000	311,860	0

Department/Account Nur	Department/Account Number		FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 150	TOWN COUNSEL											
01.150.002.5310	Town Counsel	\$106,734	\$114,525	\$107,000	\$94,474	\$90,000	\$74,471	\$120,000	\$120,000	\$120,000	-	0.00%
01.150.002.5311	Special Counsel	\$5,564	\$4,639	\$20,000	\$15,811	\$20,000	\$1,900	\$20,000	\$20,000	\$20,000	-	0.00%
01.150.002.5312	Labor Counsel	\$27,616	\$36,659	\$30,000	\$72,571	\$72,858	\$30,279	\$30,000	\$30,000	\$30,000	-	0.00%
01.150.002.5730	Dues & Memberships	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
002 Expense Subtotal		\$139,915	\$155,825	\$157,000	\$182,857	\$182,858	\$106,650	\$170,000	\$170,000	\$170,000	\$0	
DEPARTMENT 150 TOWN	DEPARTMENT 150 TOWN COUNSEL		\$155,825	\$157,000	\$182,857	\$182,858	\$106,650	\$170,000	\$170,000	\$170,000	\$0	0.00%

Department/Account Nu	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 155	INFORMATION TECHNOL	OGY										
01.155.001.5119	Computer Technicians	\$105,778	\$105,778	\$105,779	\$106,762	\$106,763	\$87,956	\$108,899	\$108,899	\$108,899	-	0.00%
01.155.001.5150	Longevity	\$450	\$450	\$450	\$450	\$450	\$450	\$450	\$500	\$500	\$50	11.11%
01.155.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$106,228	\$106,228	\$106,229	\$107,212	\$107,213	\$88,406	\$109,349	\$109,399	\$109,399	\$50	0.04%
01.155.002.5240	R&M - Office Equipment	\$2,860	\$1,703	\$3,000	\$1,994	\$3,000	\$690	\$3,000	\$3,000	\$3,000	-	0.00%
01.155.002.5244	R&M - Hardware/Software	\$47,893	\$60,987	\$60,630	\$62,840	\$60,630	\$62,331	\$60,630	\$66,380	\$66,380	\$5,750	9.48%
Increase is for annual subscription	crease is for annual subscription to ClearGov Visual Budget Presentation of											
01.155.002.5300	Training	\$0	\$0	\$3,000	\$100	\$3,000	\$100	\$3,000	\$3,000	\$3,000	-	0.00%
01.155.002.5301	Consulting Services	\$6,321	\$4,944	\$4,000	\$6,833	\$4,000	\$5,720	\$4,000	\$4,000	\$4,000	-	0.00%
01.155.002.5342	Internet Access	\$3,584	\$3,767	\$4,600	\$3,854	\$4,600	\$3,506	\$4,600	\$4,600	\$4,600	-	0.00%
01.155.002.5343	Data Communications	\$9,655	\$9,834	\$9,655	\$8,435	\$9,655	\$0	\$9,655	\$9,655	\$9,655	-	0.00%
01.155.002.5420	Office Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.155.002.5710	Travel	\$355	\$217	\$800	\$146	\$800	\$131	\$800	\$800	\$800	-	0.00%
01.155.002.5850	Acquisition of New Equipment	\$20,273	\$9,322	\$17,500	\$18,312	\$17,500	\$16,369	\$17,500	\$17,500	\$17,500	-	0.00%
002 Expense Subtotal		\$90,943	\$90,776	\$103,185	\$102,517	\$103,185	\$88,848	\$103,185	\$108,935	\$108,935	\$5,750	5.57%
DEPARTMENT 155 INFORM	MATION TECHNOLOGY	\$197,171	\$197,004	\$209,414	\$209,729	\$210,398	\$177,255	\$212,534	\$218,334	\$218,334	\$5,800	2.72%

DEPT # 155 - INFORMATION TECHNOLOGY												
				Prior Yr	Proposed							
Name	Job Description	Hours	Date of Hire	Salary	Salary	Gr/Step	Longevity	Misc	Total	Clothing		
DELTANO, MICHAEL D.	Information Sys Mgr	40	11/2/98	106,763	108,899	BB-15	500	0	109,399	0		
01.155.001	.5119 Computer Techni	106,763	108,899		500	0	109,399	0				
Informatio	on Technology Total	106,763	108,899		500	0	109,399	0				

Department/Account Nu	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 160	TOWN CLERK											
01.160.001.5101	Department Head	\$94,960	\$94,960	\$94,961	\$104,935	\$99,412	\$77,811	\$96,408	\$98,634	\$98,634	\$2,226	2.30%
01.160.001.5111	Clerical Salaries	\$94,147	\$95,164	\$95,509	\$94,491	\$99,645	\$83,060	\$102,837	\$104,893	\$104,893	\$2,056	1.99%
01.160.001.5130	Overtime	\$0	\$0	\$0	\$983	\$0	\$1,486	\$807	\$2,370	\$2,370	\$1,562	193.37%
01.160.001.5145	Out-Of-Rank Pay	\$0	\$0	\$0	\$393	\$0	\$0	\$0	-	\$0	-	0.00%
01.160.001.5150	Longevity	\$1,150	\$1,150	\$1,150	\$800	\$1,150	\$500	\$500	\$500	\$500	-	0.00%
01.160.001.5162	Registrars	\$1,400	\$1,650	\$1,650	\$1,350	\$1,650	\$1,375	\$1,650	\$1,650	\$1,650	-	0.00%
01.160.001.5163	Poll Workers	\$7,809	\$5,426	\$2,376	\$12,353	\$8,000	\$3,760	\$9,679	\$28,150	\$28,150	\$18,470	190.82%
01.160.001.5189	MTCA/MCTA Comp Bill	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	-	0.00%
01.160.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal	001 Payroll Subtotal		\$199,351	\$196,646	\$216,307	\$210,857	\$168,993	\$212,882	\$237,197	\$237,197	\$24,314	11.42%
01.160.002.5240	R&M - Office Equipment	\$479	\$479	\$200	\$259	\$0	\$0	\$0	-	\$0	-	0.00%
01.160.002.5300	Training	\$611	\$1,294	\$2,000	\$796	\$2,000	\$1,182	\$2,000	\$2,000	\$2,000	-	0.00%
01.160.002.5301	Consulting Services	\$0	\$0	\$0	\$13,682	\$19,288	\$0	\$0	-	\$0	-	0.00%
01.160.002.5304	Advertising	\$0	\$0	\$0	\$395	\$0	\$0	\$0	-	\$0	-	0.00%
01.160.002.5372	Records Management	\$607	\$553	\$4,000	\$2,262	\$4,000	\$3,923	\$4,000	\$4,000	\$4,000	-	0.00%
01.160.002.5393	Street Listing/Census	\$1,964	\$2,164	\$2,187	\$3,149	\$2,500	\$2,898	\$2,500	\$4,400	\$4,400	\$1,900	76.00%
Confirmation Mailing (required	by law) \$1200 / Insert added with mailing \$5	79 / .01 per house	1 0	**								
01.160.002.5394	Town Code Expense	\$0	\$0	\$0	\$5,688	\$0	\$16,849	\$22,672	\$3,000	\$3,000	(\$19,672)	(86.76%)
_	FY19 Hosting & Annual Supplementation cos	-	¢0	60	¢0	\$0	¢0.1	\$0		40		0.000/
01.160.002.5420	Office Supplies	\$0	\$0	\$0	\$0	\$0	\$91	\$1,500	-	\$0	- (¢(40)	0.00%
01.160.002.5710 Office Staff changed for each to	Travel attend 1 conference / yr as a commuter	\$872	\$1,350	\$1,500	\$826	\$1,500	\$410	\$1,500	\$860	\$860	(\$640)	(42.66%)
01.160.002.5730	Dues & Memberships	\$335	\$490	\$800	\$635	\$800	\$520	\$800	\$700	\$700	(\$100)	(12.50%)
01.160.002.5787 FY19 - 3 elections, FY18 - 1 ele	Town Meeting/Elections Expense ection / Early Voting - advertising & supplies	\$7,769	\$7,646	\$6,000	\$8,466	\$12,000	\$6,339	\$13,489	\$14,175	\$14,175	\$685	5.08%
002 Expense Subtotal		\$12,639	\$13,980	\$16,687	\$36,163	\$42,088	\$32,215	\$46,961	\$29,135	\$29,135	(\$17,826)	(37.95%)
DEPARTMENT 160 TOWN	CLERK	\$213,106	\$213,331	\$213,333	\$252,471	\$252,945	\$201,208	\$259,843	\$266,332	\$266,332	\$6,488	2.49%

DEPT # 160 - TOWN	CLERK									
				Prior Yr	Proposed					
Name	Job Description	Hours	Date of Hire	Salary	Salary	Gr/Step	Longevity	Misc	Total	Clothing
SICARD, DANIELLE	Town Clerk	40	2/27/17	96,408	98,634	BB-10	0	1,000	99,634	0
01.160.001	.5101 Department Head			96,408	98,634		0	1,000	99,634	0
VAN DER HEY, PETER	Records Manager	40	8/1/16	52,479	53,529	FF-3	0	0	53,529	0
WOODING, TERESSA	Assistant Town Clerk	35	9/15/97	50,358	51,364	7-6	500	0	51,864	0
01.160.001	.5111 Clerical Salaries			102,837	104,893		500	0	105,393	0
OVERTIME				0	2,370		0	0	2,370	0
	Annual Town Election	a & Annual Tov	wn Meeting - in accorda	nce with contract (\$75	53) / Nov Early	y Voting (\$10	617)			
01.160.001	.5130 Overtime			0	2,370		0	0	2,370	0
REGISTRARS				1,650	1,650		0	0	1,650	0
	Town Clerk rate - MG	L 41s19G - \$5	0/1000 voters, 16,621 vo	oters as of 12/5/17 / R	emaining Regi	istrars - MG	L 51s23 - BOS so	ets rate - not re	gulated by # vot	ers
01.160.001	.5162 Registrars			1,650	1,650		0	0	1,650	0
POLL WORKERS				6,000	28,150		0	0	28,150	0
	Full complement of re	quired workers	/ Training cycle for each	ch election / FY19 - 3	elections, FY	18 - 1 / Nov	Early Voting /	Increase Work	ers Pay from \$9	- 9.50 to \$10 - 11
01.160.001	01.160.001.5163 Poll Workers						0	0	28,150	0
Town Cler	k Total			206,895	235,697		500	1,000	237,197	0

Department/Account Nu	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 175	PLANNING & ECONOMIC	C DEV										
01.175.001.5101	Town Planner	\$94,960	\$94,960	\$94,961	\$96,700	\$96,700	\$81,258	\$100,606	\$102,617	\$102,617	\$2,011	1.99%
01.175.001.5107	Asst Plan Dir/Env Planner	\$90,640	\$90,640	\$90,640	\$59,085	\$68,612	\$78,096	\$96,765	\$98,925	\$98,925	\$2,160	2.23%
01.175.001.5108	Community Planner	\$0	\$0	\$0	\$8,645	\$11,209	\$0	\$9,255	\$9,174	\$9,174	(\$81)	(0.87%)
01.175.001.5110	Secretarial Salaries	\$50,953	\$52,397	\$53,428	\$49,382	\$53,980	\$34,184	\$47,453	\$48,403	\$48,403	\$950	2.00%
01.175.001.5111	Clerical Salaries	\$-700	\$435	\$2,058	\$29,534	\$29,770	\$25,261	\$31,276	\$31,903	\$31,903	\$627	2.00%
01.175.001.5130	Overtime	\$0	\$0	\$0	\$1,000	\$0	\$0	\$0	-	\$0	-	0.00%
01.175.001.5150	Longevity	\$750	\$800	\$800	\$850	\$850	\$400	\$750	\$750	\$750	-	0.00%
01.175.001.5164	Recording Secretary	\$481	\$504	\$1,000	\$22	\$1,000	\$0	\$1,000	\$1,000	\$1,000	-	0.00%
01.175.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$237,085	\$239,738	\$242,887	\$245,220	\$262,121	\$219,199	\$287,105	\$292,772	\$292,772	\$5,667	1.97%
01.175.002.5155	Uniforms/Clothing Allowance	\$800	\$800	\$800	\$800	\$800	\$0	\$0	-	\$0	-	0.00%
01.175.002.5240	R&M - Office Equipment	\$485	\$565	\$500	\$383	\$500	\$0	\$500	\$500	\$500	-	0.00%
01.175.002.5243	R&M - Vehicles	\$35	\$49	\$200	\$0	\$200	\$35	\$200	\$200	\$200	-	0.00%
01.175.002.5300	Training	\$1,378	\$2,142	\$2,000	\$1,305	\$2,000	\$370	\$2,000	\$2,000	\$2,000	-	0.00%
01.175.002.5301	Consulting Services	\$14,256	\$19,548	\$20,000	\$15,361	\$20,000	\$4,310	\$20,000	\$20,000	\$20,000	-	0.00%
01.175.002.5304	Advertising	\$1,657	\$2,218	\$2,000	\$2,230	\$2,000	\$711	\$2,000	\$2,000	\$2,000	-	0.00%
01.175.002.5344	Printing	\$30	\$221	\$100	\$1,020	\$100	\$209	\$100	\$100	\$100	-	0.00%
01.175.002.5420	Office Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.175.002.5480	Gas & Oil	\$181	\$281	\$400	\$135	\$400	\$74	\$400	\$400	\$400	-	0.00%
01.175.002.5710	Travel	\$714	\$543	\$1,000	\$1,204	\$1,000	\$108	\$1,000	\$1,000	\$1,000	-	0.00%
01.175.002.5730	Dues & Memberships	\$1,773	\$1,185	\$1,200	\$940	\$1,200	\$110	\$1,200	\$1,200	\$1,200	-	0.00%
01.175.002.5783	Expense - Board	\$982	\$1,577	\$2,000	\$1,661	\$2,000	\$727	\$2,000	\$2,000	\$2,000	-	0.00%
01.175.002.5784	Expense - Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.175.002.5786	Expense - Miscellaneous	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
002 Expense Subtotal		\$22,294	\$29,133	\$30,200	\$25,041	\$30,200	\$6,656	\$29,400	\$29,400	\$29,400	\$0	0.00%
DEPARTMENT 175 PLANN	ING & ECONOMIC DEV	\$259,379	\$268,871	\$273,087	\$270,261	\$292,321	\$225,856	\$316,505	\$322,172	\$322,172	\$5,667	1.79%

DEPT # 175 - PLANN	ING & ECONOMIC DEV	7								
Name	Job Description	Hours	Date of Hire	Prior Yr Salary	Proposed Salary		Longevity	Misc	Total	Clothing
DANIELSON, STEPHANIE	Director of Planning & Ec	40	10/16/06	100,606	102,617	BB-12	400	0	103,017	0
01.175.001.5	5101 Town Planner			100,606	102,617		400	0	103,017	0
LANGHAUSER, ANDREA	Asst. Plan Dir/Envir Planner	40	2/16/17	96,765	98,925	CC-7	0	0	98,925	0
01.175.001.5	5107 Asst Plan Dir/Env			96,765	98,925		0	0	98,925	0
BEITLER, WAYNE	Community Planner Full Time Employee. Fi	40 ve Hours Fur	6/11/13 nded from Budget. Ren	9,255 naining hours funded f	9,174 rom Affordabl	DD-3 e Housing T	350 rust and CPA adı	0 nin budget.	9,524	0
01.175.001.5	5108 Community Planne	r		9,255	9,174		350	0	9,524	0
GUINEY, MARY	Principal Clerk	35	2/21/17	47,453	48,403	7-3	0	0	48,403	0
01.175.001.5	5110 Secretarial Salaries			47,453	48,403		0	0	48,403	0
NIEGO-LEVY, SUZANNE	Clerical Full Tme Employee. El	24 even hours p	2/16/16 aid from departmental r	31,276 evolving funds.	31,903	6-4	0	0	31,903	0
01.175.001.5	5111 Clerical Salaries			31,276	31,903		0	0	31,903	0
RECORDING SECRETARY	Historical Commission			1,000	1,000		0	0	1,000	0
01.175.001.5	5164 Recording Secretary	1,000	1,000		0	0	1,000	0		
Planning &	Economic Dev Total			286,355	292,022		750	0	292,772	0

Department/Account Nu	Department/Account Number		FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 920	OTHER GENERAL GOVER	RNMENT										
01.920.002.5231	Rockery Utilities	\$210	\$194	\$500	\$169	\$500	\$149	\$500	\$200	\$200	(\$300)	(60.00%)
01.920.002.5318	Audit & Acctg Services	\$30,500	\$38,500	\$38,500	\$34,000	\$34,000	\$22,000	\$35,000	\$35,000	\$35,000	-	0.00%
01.920.002.5321	Bristol Cty Agricultural Sch	\$6,868	\$9,585	\$9,585	\$9,585	\$7,000	\$8,468	\$7,000	\$8,500	\$8,500	\$1,500	21.42%
01.920.002.5345	Postage/Meter	\$40,779	\$36,256	\$40,000	\$36,441	\$42,000	\$31,013	\$42,000	\$42,000	\$42,000	-	0.00%
01.920.002.5346	Town Reports	\$2,107	\$9,826	\$4,500	\$6,157	\$3,000	\$4,249	\$3,000	\$4,500	\$4,500	\$1,500	50.00%
01.920.002.5734	SERSG Dues	\$4,100	\$4,100	\$4,100	\$4,100	\$4,100	\$4,100	\$4,100	\$4,100	\$4,100	-	0.00%
01.920.002.5785	Expense - Committees	\$0	\$1,233	\$1,000	\$423	\$0	\$132	\$0	-	\$0	-	0.00%
01.920.002.5790	Veterans & Memorial Days	\$3,648	\$1,470	\$4,500	\$2,755	\$4,500	\$1,329	\$4,500	\$4,500	\$4,500	-	0.00%
01.920.002.5791	Cemetery Commission	\$885	\$830	\$3,000	\$1,417	\$3,000	\$95	\$3,000	\$3,000	\$3,000	-	0.00%
01.920.002.5795	Municipal Building Committee	\$576	\$64	\$800	\$0	\$800	\$0	\$800	\$800	\$800	-	0.00%
002 Expense Subtotal		\$89,674	\$102,060	\$106,485	\$95,049	\$98,900	\$71,537	\$99,900	\$102,600	\$102,600	\$2,700	2.70%
DEPARTMENT 920 OTHER	GENERAL GOVERNMENT	\$89,674	\$102,060	\$106,485	\$95,049	\$98,900	\$71,537	\$99,900	\$102,600	\$102,600	\$2,700	2.70%
TOTAL FUND 01 GENERA	AL FUND	\$69,424,526	\$70,902,843	\$71,960,761	\$72,565,253	\$73,539,503	\$57,910,406	\$76,413,737	\$77,356,804	\$77,366,361	\$952,624	1.24%

Department/Account Num	ımber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 210	POLICE											
01.210.001.5101	Department Head	\$126,018	\$115,062	\$113,126	\$114,816	\$114,816	\$95,529	\$118,275	\$120,649	\$120,649	\$2,374	2.00%
01.210.001.5101	Asst Dept Head	\$126,018 \$0	\$82,717	\$94,390	\$114,816	\$114,816	\$93,329 \$86,706	\$107,351	\$120,649 \$109,494	\$120,649 \$109,494	\$2,374	2.00% 1.99%
01.210.001.5102	Secretarial Salaries	\$0 \$95,975	\$99,415	\$94,390 \$97,540	\$97,664	\$97,540	\$80,700	\$97,540	\$98,515		\$2,143	0.99%
01.210.001.5110	Public Safety Personnel	\$95,975 \$1,759,850	\$1,800,725	\$1,933,976	\$97,664 \$1,849,949	\$1,921,363	\$1,508,098	\$2,095,516	\$2,087,216	\$98,515 \$2,150,243	\$973 \$54,727	0.99% 2.61%
21 212 001 5121	5	¢210.020	¢210 020	\$210,020	\$221.741	¢210.209	¢219 202	\$229,230	\$202,002	¢202.002	\$72,772	21.740/
01.210.001.5121	Detectives	\$210,920	\$218,838	\$210,920	\$221,741	\$219,298	\$218,302		\$302,003	\$302,003	\$72,773	31.74%
01.210.001.5122	Court Officer	\$82,149	\$78,065	\$82,150	\$71,720	\$71,720	\$59,666	\$73,872 \$41,872	\$74,611	\$74,611	\$739	1.00%
01.210.001.5123	School Resource Officer	\$104,558	\$107,424	\$101,749	\$38,339	\$104,821	\$59,666	\$41,872	\$42,611	\$0	(\$41,872)	(100.00%)
01.210.001.5125	Animal Control	\$44,825	\$46,297	\$43,291	\$46,121	\$45,446	\$32,539	\$46,353	\$41,160	\$41,160	(\$5,193)	(11.20%)
01.210.001.5126	Custodial	\$27,524	\$28,292	\$27,432	\$20,475	\$27,706	\$0	\$0	-	\$0	-	0.00%
01.210.001.5127	Crossing Guards/Matron	\$31,882	\$30,688	\$33,133	\$29,223	\$37,048	\$25,327	\$38,630	\$38,707	\$38,707	\$77	0.19%
01.210.001.5128	Career Incentive	\$349,529	\$328,152	\$341,392	\$313,305	\$391,695	\$276,289	\$359,164	\$349,734	\$349,734	(\$9,430)	(2.62%)
01.210.001.5129	Holiday Pay	\$59,650	\$63,955	\$60,801	\$50,254	\$60,801	\$36,854	\$60,801	\$60,801	\$60,801	-	0.00%
01.210.001.5130	Overtime	\$485,350	\$453,814	\$441,855	\$399,539	\$458,355	\$239,816	\$458,355	\$458,355	\$458,355	-	0.00%
01.210.001.5137	OT - Metro LEC	\$10,081	\$5,318	\$10,000	\$6,923	\$10,000	\$4,937	\$10,000	\$10,000	\$10,000	-	0.00%
01.210.001.5139	OT - Community Events	\$5,634	\$4,911	\$6,000	\$5,618	\$6,000	\$3,537	\$6,000	\$6,000	\$6,000	-	0.00%
01.210.001.5140	Night Differential	\$96,522	\$105,098	\$124,391	\$96,142	\$128,500	\$78,648	\$133,907	\$120,762	\$120,762	(\$13,145)	(9.81%)
01.210.001.5145	Out-Of-Rank Pay	\$6,148	\$7,485	\$5,500	\$8,031	\$5,500	\$7,040	\$5,500	\$5,500	\$5,500	-	0.00%
01.210.001.5150	Longevity	\$1,525	\$1,825	\$1,450	\$1,825	\$1,850	\$1,750	\$1,750	\$1,750	\$1,750	-	0.00%
01.210.001.5151	Sick Leave Incentive	\$5,100	\$9,550	\$1,000	\$5,850	\$1,000	\$0	\$1,000	\$1,000	\$1,000	-	0.00%
01.210.001.5152	Sick/Vacation Buyback	\$44,996	\$83,262	\$78,016	\$59,776	\$0	\$1,169	\$0	-	\$0	-	0.00%
01.210.001.5165	Special Police	\$6,840	\$7,530	\$7,500	\$14,490	\$7,500	\$10,597	\$7,500	\$15,900	\$15,900	\$8,400	112.00%
01.210.001.5181	Specialty Pay	\$9,800	\$16,200	\$10,600	\$16,200	\$16,200	\$8,600	\$16,200	\$17,200	\$17,200	\$1,000	6.17%
01.210.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$3,564,885	\$3,694,632	\$3,826,212	\$3,572,221	\$3,831,367	\$2,835,296	\$3,908,816	\$3,961,968	\$3,982,384	\$73,568	1.88%
01.210.002.5210	Electricity	\$22,524	\$11,970	\$19,580	\$15,798	\$19,580	\$13,258	\$19,580	\$19,580	\$19,580	-	0.00%

Department/Account Nu	ımber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
01.210.002.5212	Building Heating	\$7,448	\$7,216	\$12,000	\$7,114	\$12,000	\$5,389	\$12,000	\$12,000	\$12,000	-	0.00%
01.210.002.5240	R&M - Office Equipment	\$24,968	\$31,095	\$23,000	\$24,210	\$28,000	\$29,255	\$28,000	\$28,000	\$28,000	-	0.00%
01.210.002.5243	R&M - Vehicles	\$46,012	\$35,004	\$23,500	\$24,742	\$23,500	\$19,609	\$23,500	\$23,500	\$23,500	_	0.00%
01.210.002.5245	R&M - Tools & Equip	\$2,797	\$4,131	\$3,000	\$5,181	\$3,300	\$2,393	\$6,300	\$6,300	\$6,300	-	0.00%
	ent \$3,000 per year (John Guilfoil)	+_,, ,,,								7.,		
01.210.002.5246	R&M - Radio	\$11,620	\$2,423	\$7,000	\$4,209	\$7,000	\$0	\$7,000	\$7,000	\$7,000	-	0.00%
01.210.002.5251	Facility Cleaning Contract	\$0	\$0	\$0	\$0	\$0	\$11,684	\$15,000	\$15,000	\$15,000	-	0.00%
New Account												
01.210.002.5270	Rental Office Equipment	\$0	\$0	\$400	\$0	\$400	\$0	\$400	\$400	\$400	-	0.00%
01.210.002.5271	Vehicle Lease	\$0	\$3,500	\$0	\$6,000	\$6,000	\$4,500	\$6,000	\$6,000	\$6,000	-	0.00%
01.210.002.5300	Training	\$24,379	\$12,551	\$10,000	\$23,588	\$31,000	\$29,364	\$31,000	\$31,000	\$31,000	-	0.00%
01.210.002.5301	Consulting Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.210.002.5302	Medical Exams/Expenses	\$5,143	\$4,154	\$0	\$4,985	\$0	\$4,935	\$0	-	\$0	-	0.00%
01.210.002.5305	Police Details	\$0	\$1,510	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.210.002.5340	Telephone	\$19,958	\$17,224	\$13,000	\$14,484	\$13,000	\$9,919	\$13,000	\$14,000	\$14,000	\$1,000	7.69%
Telelanguage Interpreter Service	Celelanguage Interpreter Services \$1000											
01.210.002.5344	Printing	\$1,628	\$448	\$500	\$1,118	\$500	\$887	\$500	\$500	\$500	-	0.00%
01.210.002.5345	Postage/Meter	\$594	\$1,084	\$1,500	\$1,118	\$1,500	\$603	\$1,500	\$1,500	\$1,500	-	0.00%
01.210.002.5371	Lock Up Fees	\$3,675	\$3,025	\$2,650	\$3,600	\$2,650	\$1,275	\$2,650	\$2,650	\$2,650	-	0.00%
01.210.002.5420	Office Supplies	\$0	\$1,752	\$0	\$139	\$0	\$0	\$0	-	\$0	-	0.00%
01.210.002.5430	Building Maintenance	\$1,128	\$10,261	\$900	\$14,415	\$900	\$3,162	\$900	\$900	\$900	-	0.00%
01.210.002.5450	Custodial Supplies	\$1,326	\$2,222	\$1,400	\$169	\$1,400	\$321	\$1,400	\$1,400	\$1,400	-	0.00%
01.210.002.5480	Gas & Oil	\$52,861	\$40,443	\$70,595	\$44,718	\$70,595	\$37,979	\$70,595	\$70,595	\$70,595	-	0.00%
01.210.002.5500	Medical Supplies	\$1,345	\$1,247	\$1,400	\$1,013	\$1,400	\$706	\$1,400	\$1,400	\$1,400	-	0.00%
01.210.002.5580	Data Processing Supplies	\$690	\$637	\$500	\$632	\$500	\$371	\$500	\$500	\$500	-	0.00%
01.210.002.5581	Legal Supplies	\$1,689	\$1,458	\$1,000	\$1,164	\$1,000	\$994	\$1,000	\$1,000	\$1,000	-	0.00%
01.210.002.5585	Ammo & Supplies	\$15,681	\$13,069	\$11,800	\$14,904	\$11,800	\$12,399	\$11,800	\$14,100	\$14,100	\$2,300	19.49%
01.210.002.5587	Animal Control Supplies	\$43	\$265	\$500	\$340	\$500	\$406	\$500	\$500	\$500	-	0.00%
01.210.002.5596	Uniforms/Clothing Allowance	\$51,642	\$50,157	\$48,500	\$56,731	\$45,900	\$29,862	\$47,500	\$46,900	\$46,900	(\$600)	(1.26%)
01.210.002.5720	Crime Prevention Program	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.210.002.5725	Accreditation Expense	\$1,748	\$1,266	\$1,500	\$1,650	\$1,500	\$1,250	\$1,500	\$1,900	\$1,900	\$400	26.66%
Accreditation expense increase	d by \$400											

Department/Account N	lumber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
01.210.002.5730 METROLEC increased yearly	Dues & Memberships y dues to \$4,000	\$5,240	\$6,170	\$7,500	\$6,279	\$8,700	\$7,275	\$9,200	\$9,200	\$9,200	-	0.00%
01.210.002.5767	Animal Control Expense	\$2,987	\$2,347	\$6,000	\$1,421	\$6,000	\$3,038	\$6,000	\$6,000	\$6,000	-	0.00%
01.210.002.5782	Expense - Dept Head	\$2,207	\$2,477	\$2,000	\$4,777	\$4,000	\$1,004	\$4,000	\$4,000	\$4,000	-	0.00%
01.210.002.5850	Acquisition of New Equipment	\$27,609	\$22,135	\$0	\$18,557	\$3,000	\$0	\$0	-	\$0	-	0.00%
002 Expense Subtotal		\$336,953	\$291,253	\$269,725	\$303,067	\$305,625	\$231,848	\$322,725	\$325,825	\$325,825	\$3,100	0.96%
DEPARTMENT 210 POLI	CE	\$3,901,838	\$3,985,886	\$4,095,937	\$3,875,289	\$4,136,992	\$3,067,144	\$4,231,541	\$4,287,793	\$4,308,209	\$76,668	1.81%

Town of Easton Payroll Detail Report FY19 Town Budget

DEPT 210 -	Police
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Name	Job Description	Hours	Prior Yr Salary	Proposed Salary	Grade/ Step	Career Incentive	Night Diff	Holiday	Longevity	Misc	Total	Clothing
	Police Chief		•						500			500
SULLIVAN, GARY		40	118,275	120,649	A-8	24,130	0	0		0	145,279	
01.210.001.5	101 Department Head	l	118,275	120,649		24,130	0	0	500	0	145,279	500
BOONE, JAMES K.	Deputy Police Chief	40	107,351	109,494	C-15	21,899	0	0	400	0	131,793	500
01.210.001.5	102 Asst Dept Head		107,351	109,494		21,899	0	0	400	0	131,793	500
BUCKLEY, LESLEE A	Administrative Secretary	28	40,946	40,946	I-15	0	0	0	400	0	41,346	0
HARNEY, LEE A.	Police Chief Secretary	35	57,569	57,569	H-15	0	0	0	450	0	58,019	0
01.210.001.5	110 Secretarial Salari	es	98,515	98,515		0	0	0	850	0	99,365	0
ADAMS, PHILIP	Sergeant	40	81,374	82,188	2/7	8,500	5,754	0	0	0	96,442	1,000
AKER, CHRISTOPHER	Patrolman	40	71,030	71,740	1/5	14,348	6,027	0	0	0	92,115	1,000
ATAMAN, LONNIE C	Patrolman	40	73,872	74,611	1/6	14,923	0	0	0	1,000	90,534	1,000
BADOUD, MATTHEW	Patrolman	40	59,839	66,011	1/4	0	0	0	0	0	66,011	1,000
	34 weeks P3 18 weeks P4 Step increase 2/27/19	1										
BETTENCOURT, MICHELLI	E Patrolman	40	68,962	69,652	1/4	0	4,876	0	0	0	74,528	1,000
COE JR., LEONARD D.	Sergeant	40	87,170	88,042	2/9	22,011	9,905	0	0	1,000	120,958	1,000
DICARLO, ANTHONY L	Patrolman	40	71,030	71,740	1/5	14,348	7,748	0	0	0	93,836	1,000
FIELDS, NICHOLAS	Patrolman	40	56,868	63,010	1/3	6,000	0	0	0	0	69,010	1,000
	10 weeks P2 42 weeks P3 Step increase 9/11/18	:										
GEARY, JESSICA	Patrolman	40	56,868	63,010	1/3	0	5,671	0	0	0	68,681	1,000
	10 weeks P2 42 weeks P3 Step increase 9/12/18	;										
GURNEY, CAROLYN	Sergeant	40	85,301	88,042	2/9	22,011	0	0	0	2,000	112,053	1,000
HUMENUK, BRIAN J	Sergeant	40	83,817	84,655	2/8	16,931	7,112	0	0	0	108,698	1,000
KITSOS, DENNIS	Patrolman	40	68,962	69,652	1/4	0	6,269	0	0	1,000	76,921	1,000
ACOUNT, CHRISTOPHER	Patrolman	40	59,202	65,368	1/3	6,000	0	0	0	0	71,368	1,000
	40 weeks P3 12 weeks P4											

12 weeks P4

Step increase 4/11/19

Town of Easton Payroll Detail Report FY19 Town Budget

DEPT 210 - Police

Name	Job Description	Hours	Prior Yr Salary	Proposed Salary	Grade/ Step	Career Incentive	Night Diff	Holiday	Longevity	Misc	Total	Clothing
l vaine	Job Description	110015		-	ыср	Incentive	Dill	Homay	Longevity		Total	Clouining
LYDON, DAVID	Patrolman	40	64,933	69,652	1/4	6,900	4,876	0	0	1,000	82,428	1,000
MCLAUGHLIN, COREY	Patrolman	40	52,938	55,937	1/2	5,500	5,035	0	0	0	66,472	1,000
	24 weeks P1 and 28 v	weeks P2. Ste	ep increase 12/2	2018								
MCROBERTS, BEVERLEY A	A. Patrolman	40	71,030	72,403	1/5	14,481	0	0	0	0	86,884	1,000
NEVENS, JARED P.	Patrolman	40	68,962	71,098	1/5	0	4,977	0	0	0	76,075	1,000
	16 weeks P4 36 weeks P5 10 years 10/20/18											
NUNES, KEITH A	Lieutenant	40	100,244	101,246	3/12	25,312	0	0	0	1,000	127,558	1,000
PARK, BRIANNA	Patrolman	40	52,938	55,937	1/2	5,500	5,035	0	0	0	66,472	1,000
	24 weeks P1 28 weeks P2 Step increase 12/201	8										
PULCINI, CHRISTOPHER	Patrolman	40	52,938	56,580	1/2	0	5,093	0	0	0	61,673	1,000
SALISBURY, ANDREW R	Sergeant	40	83,817	84,655	2/8	0	0	0	0	1,000	85,655	1,000
SUTTON, STEPHEN T.	Patrolman	40	67,902	69,652	1/4	6,900	6,269	0	0	0	82,821	1,000
WALKUS, BRANDON	Sergeant	40	84,720	88,042	2/9	17,609	9,509	0	0	1,000	116,160	1,000
WEBSTER, TIM	Patrolman	40	64,933	69,652	1/4	6,900	4,876	0	0	0	81,428	1,000
WHEELER, JASON R	Patrolman	40	68,962	70,817	1/5	0	6,374	0	0	1,000	78,191	1,000
	23 weeks P4 29 weeks P5 10 years 12/8/18											
WILLIAMSON, CARLTON	Patrolman	40	56,126	62,260	1/3	6,000	5,604	0	0	0	73,864	1,000
	17 weeks P2 35 weeks P3 Step increase 10/31/1	8										
WOHLER, DAVID	Patrolman	40	56,126	62,260	1/3	0	0	0	0	0	62,260	1,000
	17 weeks P2 35 weeks P3 Step increase 10/30/1	8										
WOLF, HANS	Patrolman	40	68,962	69,652	1/4	0	4,876	0	0	0	74,528	1,000
WOODWARD, GREGORY	Patrolman	40	67,902	69,652	1/4	6,900	4,876	0	0	0	81,428	1,000
01.210.001.5	120 Public Safety		2,007,728	2,087,216		227,074	120,762	0	0	10,000	2,445,052	29,000

Payroll Detail Report FY19 Town Budget

DEPT 210 - Police

LYNCH, SEAN M De MANGOTT, DARREN S. De PERRY, DANIEL De 01.210.001.5121 TAYLOR, PATRICK Co 01.210.001.5122 MCPECK, TIM Par SCHOOL RESOURCE Sci		Hours	Salary	Proposed Salary	Step	Career Incentive	Night Diff	Holiday	Longevity	Misc	Total	Clothing
MANGOTT, DARREN S. De PERRY, DANIEL De 01.210.001.5121 TAYLOR, PATRICK Co 01.210.001.5122 MCPECK, TIM Pa SCHOOL RESOURCE Sci	etective	40	71,030	72,569	1/6	7,257	0	0	0	2,200	82,026	1,000
MANGOTT, DARREN S. De PERRY, DANIEL De 01.210.001.5121 TAYLOR, PATRICK Co 01.210.001.5122 MCPECK, TIM Pa SCHOOL RESOURCE Sci	37 weeks P5 15 weeks P6 20 years 3/15/19											
PERRY, DANIEL De 01.210.001.5121 TAYLOR, PATRICK Co 01.210.001.5122 MCPECK, TIM Pa SCHOOL RESOURCE Sci	etective	40	71,030	71,740	1/5	14,348	0	0	0	1,000	87,088	1,000
01.210.001.5121 TAYLOR, PATRICK Co 01.210.001.5122 MCPECK, TIM Pa SCHOOL RESOURCE Sc 01.210.001.5123	etective-Sergeant	40	87,170	88,042	2/9	22,011	0	0	0	1,000	111,053	1,000
TAYLOR, PATRICK Co 01.210.001.5122 MCPECK, TIM Pa SCHOOL RESOURCE Sc 01.210.001.5123 Oncompany of the part of the	etective	40	68,962	69,652	1/4	6,900	0	0	0	1,000	77,552	1,000
01.210.001.5122 MCPECK, TIM Pa SCHOOL RESOURCE Sci 01.210.001.5123	Detectives		298,192	302,003		50,516	0	0	0	5,200	357,719	4,000
MCPECK, TIM Par SCHOOL RESOURCE Sci 01.210.001.5123	ourt Officer - Patrolman	40	73,872	74,611	1/6	18,653	0	0	0	1,000	94,264	1,000
SCHOOL RESOURCE Sci 01.210.001.5123	Court Officer		73,872	74,611		18,653	0	0	0	1,000	94,264	1,000
01.210.001.5123	trolman	40	73,872	74,611	1/6	7,462	0	0	0	1,000	83,073	1,000
	hool Dept Funding Adj	0	0	-32,000		0	0	0	0	0	-32,000	0
	Easton Public Schools	will contrib	ute \$32,000 tov	vards funding th	nis positio	n.						
HOLBROOK, JORDAN An	School Resource		73,872	42,611		7,462	0	0	0	1,000	51,073	1,000
	nimal Control Off	32	41,160	41,160	FF/1	0	0	0	0	0	41,160	400
01.210.001.5125	Animal Control		41,160	41,160		0	0	0	0	0	41,160	400
CROSSING		0	38,630	38,707		0	0	0	0	0	38,707	0
01.210.001.5127	Crossing		38,630	38,707		0	0	0	0	0	38,707	0
HOLIDAY PAY	g	0	60,801	60,801		0	0	0	0	0	60,801	0
01.210.001.5129	Holiday Pay		60,801	60,801		0	0	0	0	0	60,801	0
OVERTIME	2202243, 2.43	0	458,355	458,355		0	0	0	0	0	458,355	0
01.210.001.5130	Overtime		458,355	458,355		0	0	0	0	0	458,355	0
OT-METRO LEC	5 (V. V. V.	0	10,000	10,000		0	0	0	0	0	10,000	0
01.210.001.5137	OT - Metro LEC		10,000	10,000		0	0	0	0	0	10,000	0
OT-COMMUNITY EVENTS		0	6,000	6,000		0	0	0	0	0	6,000	0
01.210.001 5139	OT - Community		6,000	6,000		0	0	0	0	0	6,000	0
OUT-OF-RANK PAY	o 1 community	0	5,500	5,500		0	0	0	0	0	5,500	0
01 210 001 5145	Out-Of-Rank Pay		5,500	5,500		0	0	0	0	0	5,500	0

Payroll Detail Report FY19 Town Budget

DEPT 210 - Police

Name	Job Description	Hours	Prior Yr Salary	Proposed Salary	 Career Incentive	Night Diff	Holiday	Longevity	Misc	Total	Clothing
SICK LEAVE INCENTI	VE	0	1,000	1,000	0	0	0	0	0	1,000	0
01.210.0	001.5151 Sick Leave Ince	entive	1,000	1,000	0	0	0	0	0	1,000	0
SICK/VACATION BUY	BACK	0	0	0	0	0	0	0	0	0	0
01.210.0	001.5152 Sick/Vacation I	Buyback	0	0	0	0	0	0	0	0	0
SPECIAL POLICE		0	7,500	15,900	0	0	0	0	0	15,900	0
01.210.0	001.5165 Special Police		7,500	15,900	0	0	0	0	0	15,900	0
Police T	'otal		3,406,751	3,472,522	349,734	120,762	0	1,750	17,200	3,961,968	36,400

Department/Account Nu	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 211	PUBLIC SAFETY DISPATCH											
01.211.001.5124	Dispatchers	\$472,425	\$415,937	\$486,019	\$499,527	\$537,088	\$390,668	\$505,374	\$520,514	\$520,514	\$15,140	2.99%
01.211.001.5129	Holiday Pay	\$6,848	\$5,729	\$5,000	\$6,513	\$5,000	\$3,577	\$5,000	\$5,000	\$5,000	-	0.00%
01.211.001.5130	Overtime	\$46,873	\$58,838	\$55,000	\$19,959	\$55,000	\$35,728	\$55,000	\$55,000	\$55,000	-	0.00%
01.211.001.5140	Night Differential	\$19,977	\$21,025	\$20,878	\$21,843	\$23,009	\$21,497	\$27,401	\$28,023	\$28,023	\$622	2.26%
01.211.001.5150	Longevity	\$1,200	\$700	\$1,200	\$900	\$1,100	\$500	\$1,200	\$1,150	\$1,150	(\$50)	(4.16%)
01.211.001.5181	Specialty Pay	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800	\$900	\$1,800	\$1,800	\$1,800	-	0.00%
001 Payroll Subtotal		\$549,125	\$504,030	\$569,897	\$550,543	\$622,997	\$452,870	\$595,775	\$611,487	\$611,487	\$15,712	2.63%
01.211.002.5300	Training	\$5,381	\$8,903	\$5,000	\$4,377	\$5,000	\$8,857	\$5,000	\$5,000	\$5,000	-	0.00%
01.211.002.5596	Uniforms/Clothing Allowance	\$3,139	\$3,589	\$3,990	\$5,244	\$4,390	\$2,497	\$3,990	\$4,060	\$4,060	\$70	1.75%
002 Expense Subtotal		\$8,520	\$12,492	\$8,990	\$9,622	\$9,390	\$11,355	\$8,990	\$9,060	\$9,060	\$70	0.77%
DEPARTMENT 211 PUBLIC	C SAFETY DISPATCH	\$557,645	\$516,523	\$578,887	\$560,165	\$632,387	\$464,225	\$604,765	\$620,547	\$620,547	\$15,782	2.60%

Town of Easton Payroll Detail Report FY19 Town Budget

DEPT 211 - Public Safety Dispatch

2211211	- Public Safety Dispatch		Prior Yr	Proposed	Grade/	Career	Night					
Name	Job Description	Hours	Salary	Salary	Step	Incentive	Diff	Holiday	Longevity	Misc	Total	Clothing
BEAUDOIN, PAUL	Dispatcher	40	43,943	43,943	1/3	0	3,955	0	0	0	47,898	350
BROWN, KAITLIN	Dispatcher	32	35,154	35,154		0	0	0	0	0	35,154	280
CALI, CARMELO	Dispatcher	40	45,261	45,261	1/4	0	4,074	0	200	0	49,535	350
DAMIANO, TERESA	Dispatcher	40	43,943	45,261	1/3	0	0	0	200	800	46,261	350
DISPATCHER 1	Dispatcher	40	0	43,943	1/3	0	0	0	0	0	43,943	350
FERNANDEZ, KEITH	Dispatcher	40	48,953	48,953	1/6	0	3,427	0	300	0	52,680	350
FITZGERALD, ROBERT	Dispatcher	40	41,419	43,943	1/3	0	3,076	0	0	0	47,019	350
GENTILE, AMY	Dispatcher	40	43,943	0	1/3	0	0	0	0	0	0	0
	Resigned 10/2017											
KOMINSKY, NICOLE	Dispatcher	40	45,261	47,073	1/4	0	3,296	0	250	1,000	51,619	350
LEHANE, BRIAN	Dispatcher	40	43,943	43,943		0	3,955	0	0	0	47,898	350
MALLEY, SANDRA	Dispatcher	40	43,943	43,943	1/3	0	0	0	200	0	44,143	350
MCLAUGHLIN, CHARLES	Dispatcher	40	0	43,943	1/3	0	3,076	0	0	0	47,019	350
MONDEAU, KIM	Dispatcher	40	45,261	0	1/4	0	0	0	0	0	0	0
	Resigned 1/21/2018											
NASSISE, NICHOLAS	Dispatcher	32	35,154	35,154	1/3	0	3,164	0	0	0	38,318	280
SANCES, JOSEPH	Dispatcher	32	35,154	0		0	0	0	0	0	0	0
	Resigned 2/2/18											
01.211.001.	5124 Dispatchers		551,332	520,514		0	28,023	0	1,150	1,800	551,487	4,060
HOLIDAY PAY		0	5,000	5,000		0	0	0	0	0	5,000	0
01.211.001.	5129 Holiday Pay		5,000	5,000		0	0	0	0	0	5,000	0
Various	Overtime	0	55,000	55,000		0	0	0	0	0	55,000	0
01.211.001.	5130 Overtime		55,000	55,000		0	0	0	0	0	55,000	0
Public Safe	ty Dispatch Total		611,332	580,514		0	28,023	0	1,150	1,800	611,487	4,060

Department/Account Nur	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 220	FIRE											
01.220.001.5101	Department Head	\$117,488	\$126,775	\$119,839	\$129,313	\$129,314	\$107,593	\$133,212	\$135,880	\$135,880	\$2,668	2.00%
01.220.001.5101	Department Head Deputy Fire Chief	\$117,488 \$0	\$120,773	\$119,839	\$129,313	\$129,314	\$40,628	\$103,191	\$99,199	\$135,880 \$99,199	(\$3,992)	(3.86%)
01.220.001.5102	Secretarial Salaries	\$0 \$59,181	\$59,181	\$59,731	\$59,181	\$59,731	\$48,277	\$59,731	\$59,731	\$59,731	(\$3,992)	0.00%
01.220.001.5110	Public Safety Personnel	\$59,181 \$2,179,438	\$2,375,097	\$2,355,953	\$2,320,505	\$2,398,563	\$1,963,936	\$2,426,889	\$2,438,548	\$39,731 \$2,438,548	\$11,659	0.00%
01.220.001.5120	Public Salety Personner	\$4,179,430	\$4,515,071	Φ4,333,733	φ <i>2,32</i> 0,30 <i>3</i>	\$2,270,203	\$1,703,730	Ψ2,π20,002	φ 2,430,34 0	\$2,430,340	φ11,0 <i>3</i> 2	U.40%
01.220.001.5128	Career Incentive	\$40,225	\$47,650	\$44,605	\$62,612	\$57,468	\$50,952	\$59,883	\$59,883	\$59,883	-	0.00%
01.220.001.5129	Holiday Pay	\$74,579	\$87,384	\$73,519	\$79,215	\$81,011	\$38,325	\$89,935	\$90,834	\$90,834	\$899	0.99%
01.220.001.5130	Overtime	\$116,086	\$69,019	\$117,000	\$117,681	\$117,000	\$103,930	\$122,503	\$123,728	\$123,728	\$1,225	0.99%
01.220.001.5131	OT - Sick Coverage	\$59,010	\$83,837	\$38,883	\$93,991	\$39,608	\$105,238	\$41,471	\$41,885	\$41,885	\$414	0.99%
01.220.001.5132	OT - Vacation Coverage	\$130,831	\$157,027	\$196,608	\$188,457	\$196,609	\$143,917	\$196,609	\$198,575	\$198,575	\$1,966	0.99%
01.220.001.5133	OT - IOD Coverage	\$19,342	\$21,018	\$17,348	\$12,892	\$17,348	\$32,260	\$17,348	\$17,521	\$17,521	\$173	0.99%
01.220.001.5134	OT - Training Coverage	\$27,175	\$51,189	\$40,478	\$55,377	\$41,288	\$13,988	\$43,230	\$50,000	\$50,000	\$6,770	15.66%
01.220.001.5135	OT - Holiday	\$48,437	\$41,977	\$54,372	\$49,552	\$55,460	\$35,066	\$55,460	\$55,954	\$55,954	\$494	0.89%
01.220.001.5136	OT - Personal Time	\$37,704	\$25,579	\$34,696	\$33,695	\$35,390	\$19,793	\$35,390	\$35,743	\$35,743	\$353	0.99%
01.220.001.5138	OT - Educational Svcs	\$6,449	\$8,701	\$5,204	\$14,361	\$5,308	\$15,045	\$8,500	\$8,500	\$8,500	-	0.00%
01.220.001.5139	OT - Other	\$3,489	\$8,837	\$17,348	\$16,401	\$17,695	\$14,191	\$14,500	\$14,500	\$14,500	-	0.00%
01.220.001.5146	OT - Fire Alarm	\$3,578	\$11,059	\$12,000	\$10,032	\$12,000	\$2,722	\$12,000	\$10,000	\$10,000	(\$2,000)	(16.66%)
01.220.001.5150	Longevity	\$550	\$550	\$550	\$600	\$550	\$600	\$600	\$600	\$600	-	0.00%
01.220.001.5152	Sick/Vacation Buyback	\$1,400	\$3,600	\$0	\$44,633	\$46,686	\$15,238	\$0	\$4,989	\$4,989	\$4,989	0.00%
01.220.001.5183	Emergency Mangement Dir Stipend	\$0	\$6,000	\$0	\$6,000	\$6,000	\$5,000	\$6,000	\$6,000	\$6,000	-	0.00%
01.220.001.5184	Mechanic Stipend	\$3,900	\$3,900	\$3,900	\$3,900	\$3,900	\$3,250	\$3,900	\$3,900	\$3,900	-	0.00%
01.220.001.5185	Scott Air Pack Stipend	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,633	\$1,400	\$1,400	\$1,400	-	0.00%
01.220.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$2,930,268	\$3,189,785	\$3,193,434	\$3,299,804	\$3,322,329	\$2,761,591	\$3,431,752	\$3,457,370	\$3,457,370	\$25,618	0.74%
01.220.002.5155	Uniforms/Clothing Allowance	\$30,465	\$2,517	\$8,800	\$5,456	\$800	\$800	\$3,600	\$5,200	\$5,200	\$1,600	44.44%
01.220.002.5210	Electricity	\$33,253	\$18,066	\$23,370	\$21,340	\$23,370	\$15,944	\$23,370	\$20,000	\$20,000	(\$3,370)	(14.42%)

Department/Account Number		FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
01.220.002.5212 Bu	nilding Heating	\$19,032	\$14,008	\$25,000	\$14,764	\$20,000	\$11,378	\$20,000	\$15,000	\$15,000	(\$5,000)	(25.00%)
01.220.002.5243 R&	&M - Vehicles	\$54,256	\$50,028	\$50,000	\$52,888	\$55,000	\$58,702	\$55,000	\$55,000	\$55,000	-	0.00%
01.220.002.5245 R&	&M - Tools & Equip	\$7,676	\$3,929	\$1,500	\$4,459	\$4,000	\$5,841	\$7,000	\$15,100	\$15,100	\$8,100	115.71%
01.220.002.5300 Tra	aining	\$5,150	\$9,829	\$3,000	\$11,907	\$5,000	\$6,848	\$5,000	\$5,000	\$5,000	-	0.00%
01.220.002.5302 Me	edical Exams/Expenses	\$1,275	\$0	\$1,200	\$2,075	\$1,200	\$4,150	\$1,200	\$2,500	\$2,500	\$1,300	108.33%
01.220.002.5303 IO	D Medical Expense	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
Move appropriation to Employee Bene	fits and Insurance Budget.											
01.220.002.5304 Ad	lvertising	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.220.002.5340 Te	lephone	\$13,611	\$11,683	\$14,000	\$12,723	\$14,000	\$4,257	\$14,000	\$14,000	\$14,000	-	0.00%
01.220.002.5341 Co	ommunications	\$14,790	\$6,480	\$6,000	\$9,060	\$8,000	\$8,324	\$8,000	\$8,000	\$8,000	-	0.00%
01.220.002.5345 Po	stage/Meter	\$273	\$440	\$450	\$48	\$450	\$315	\$450	\$450	\$450	-	0.00%
01.220.002.5396 Blo	dg/Grounds R&M	\$0	\$0	\$0	\$0	\$0	\$1,016	\$0	\$14,000	\$14,000	\$14,000	0.00%
\$7,000 transferred from DPW building	and grounds budget plus an additional	\$7,000 to more ac	curately reflect ac	tual needs based or	n previous costs.							
01.220.002.5420 Of	fice Supplies	\$0	\$0	\$0	\$-23	\$0	\$0	\$0	-	\$0	-	0.00%
01.220.002.5431 Ma	aintenance - Furnishings	\$2,858	\$8,877	\$5,000	\$6,600	\$5,000	\$3,196	\$5,000	\$5,000	\$5,000	-	0.00%
01.220.002.5450 Cu	stodial Supplies	\$2,112	\$2,725	\$2,500	\$2,764	\$2,500	\$3,116	\$2,500	\$2,500	\$2,500	-	0.00%
01.220.002.5480 Ga	as & Oil	\$18,466	\$14,618	\$20,800	\$17,620	\$20,800	\$17,266	\$20,800	\$18,000	\$18,000	(\$2,800)	(13.46%)
01.220.002.5546 Co	omputer Hardware/Software	\$6,800	\$5,764	\$7,500	\$7,130	\$7,500	\$5,965	\$7,500	\$7,500	\$7,500	-	0.00%
01.220.002.5590 Fin	re Alarm System Supplies	\$155	\$7,842	\$6,000	\$663	\$6,000	\$755	\$6,000	\$3,000	\$3,000	(\$3,000)	(50.00%)
01.220.002.5591 Ho	oses/Nozzles/Appliances	\$6,504	\$14,834	\$10,000	\$16,136	\$10,000	\$7,916	\$10,000	\$10,000	\$10,000	-	0.00%
01.220.002.5592 Fin	re Equipment Supplies	\$15,169	\$10,737	\$10,000	\$13,005	\$10,000	\$6,220	\$10,000	\$10,000	\$10,000	-	0.00%
01.220.002.5595 Pro	otective Clothing	\$1,425	\$2,383	\$5,000	\$16,639	\$5,000	\$10,060	\$5,000	\$10,400	\$10,400	\$5,400	108.00%
01.220.002.5724 Pu	blic Fire Education	\$3,235	\$3,119	\$1,000	\$1,667	\$2,500	\$2,113	\$2,500	\$2,500	\$2,500	-	0.00%
01.220.002.5730 Du	ues & Memberships	\$1,434	\$2,233	\$3,000	\$1,614	\$3,000	\$1,765	\$3,000	\$3,000	\$3,000	-	0.00%
01.220.002.5786 Ex	pense - Miscellaneous	\$0	\$0	\$400	\$0	\$400	\$400	\$400	\$400	\$400	-	0.00%
01.220.002.5850 Ac	equisition of New Equipment	\$8,846	\$4,807	\$8,000	\$18,426	\$10,000	\$114	\$10,000	\$10,000	\$10,000	-	0.00%
002 Expense Subtotal		\$246,793	\$194,927	\$212,520	\$236,968	\$214,520	\$176,469	\$220,320	\$236,550	\$236,550	\$16,230	7.36%
DEPARTMENT 220 FIRE		\$3,177,062	\$3,384,713	\$3,405,954	\$3,536,772	\$3,536,849	\$2,938,060	\$3,652,072	\$3,693,920	\$3,693,920	\$41,848	1.14%

DEPT#	220 -	FIRE
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Name	Job Description	Hours	Prior Yr Salary	Proposed Salary	Grade/ Step	Career Incentive	EMT Stipend	Holiday	Longevity	Misc	Total	Clothing
PARTRIDGE, KEVIN	Chief	40	129,314	135,880	A/13	2,520	0	6,694	0	6,000	151,094	800
01.220.001	.5101 Department Hea	ad	129,314	135,880		2,520	0	6,694	0	6,000	151,094	800
GRIFFIN, TIMOTHY	Deputy Chief	40	0	99,199	C/12	5,500	0	5,185	0	0	109,884	800
01.220.001	.5102 Deputy Fire Chi	ief	0	99,199		5,500	0	5,185	0	0	109,884	800
BERGLUND, PAMELA J	Fire Chief Secretary	35	59,731	59,731	H/15	0	0	0	600	0	60,331	0
01.220.001	.5110 Secretarial Sala	ries	59,731	59,731		0	0	0	600	0	60,331	0
		0	0	0		0	0	2,304	0	0	2,304	0
		0	0	0		0	0	0	0	0	0	0
BAKER, THOMAS	Firefighter	42	67,940	70,677	1/4 IAFF	0	0	2,304	0	0	72,981	0
BELTRAMINI, JOHN P	Firefighter	42	72,775	75,709	1/6 IAFF	2,380	0	2,304	0	0	80,393	0
BLYE, LAWRENCE R	Captain	42	85,877	89,337	3/6 IAFF	0	0	2,668	0	1,300	93,305	0
BRENNAN, SCOTT M.	Firefighter	42	72,775	75,709	1/6 IAFF	0	0	2,304	0	0	78,013	0
BURNABY, TREVOR	Firefighter	42	0	63,392	1/3IAFF	0	0	2,304	0	0	65,696	0
CARROLL, JONATHAN	Lieutenant	42	67,940	77,038	2/4 IAFF	1,155	0	2,304	0	0	80,497	0
CHUTE, FRED M	Firefighter	42	72,775	75,709	1/6 IAFF	315	0	2,304	0	700	79,028	0
DUPUIS, JEFFREY M	Firefighter	42	69,978	72,797	1/5IAFF -	0	0	2,304	0	0	75,101	0
DZIALO, JOHN E	Captain	42	76,276	85,901	3/5 IAFF	5,500	0	2,446	0	0	93,847	0
EATON, MICHAEL	Firefighter	42	56,874	70,677	1/4 IAFF	4,708	0	2,304	0	0	77,689	0
FRALICK, WILLIAM	Lieutenant	42	67,940	77,038	2/4 IAFF	2,100	0	2,446	0	0	81,584	0
GELLMAN, STEPHEN J.	Firefighter	42	69,978	72,797	1/5 IAFF	0	0	2,304	0	0	75,101	0
GOYETTE, SHAWN	Firefighter	42	67,940	70,677	1/4 IAFF	2,415	0	2,304	0	0	75,396	0
GREENE, MICHAEL	Lieutenant	42	82,573	85,901	3/5IAFF -	2,975	0	2,668	0	0	91,544	0
LOVELL, KYLE	Firefighter	42	67,940	70,677	1/4 IAFF	945	0	2,304	0	0	73,926	0
MACHADO, LAWRENCE	Firefighter	42	64,353	70,677	1/4 IAFF	0	0	2,304	0	0	72,981	0
MALONE, EVAN	Lieutenant	42	85,877	89,337	3/6IAFF -	5,500	0	2,668	0	0	97,505	0
MCRAE, DAVID M	Firefighter	42	72,775	75,709	1/6 IAFF	0	0	2,304	0	700	78,713	0
MILLS, CHRISTOPHER A.	Firefighter	42	72,775	75,709	1/6 IAFF	0	0	2,304	0	0	78,013	0
MULCAHY, KEVIN	Firefighter	42	0	63,392	1/3IAFF	3,150	0	2,304	0	0	68,846	0
NICHOLSON, THOMAS	Lieutenant	42	79,327	82,523	2/6 IAFF	2,940	0	2,446	0	1,300	89,209	0

DEPT# 220 - FIRE	DEPT#	220 -	FIRE
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		**		Proposed		Career	EMT	TT 11.3	T	3.51	m : 1	CI (I)
Name	Job Description	Hours	Salary	Salary	Step	Incentive	Stipend	Holiday	Longevity	Misc	Total	Clothing
NIKLASON, DAVID	Firefighter	42	55,228	61,435	1/3 IAFF	0	0	2,304	0	0	63,739	0
POWELL, ROBERT	Firefighter	42	67,940	70,677	1/4 IAFF	0	0	2,304	0	0	72,981	0
RIENDEAU, KYLE	Lieutenant	42	67,940	77,038	2/4 IAFF	4,935	0	2,446	0	0	84,419	0
SALVE III, RICHARD	Firefighter	42	55,228	61,435	1/3 IAFF	1,435	0	2,304	0	0	65,174	0
SNOW, CHARLES E	Firefighter	42	67,940	72,797	1/5IAFF -	0	0	2,304	0	1,300	76,401	0
STONE, DARREN T	Firefighter	42	67,940	72,797	1/5IAFF -	0	0	2,304	0	0	75,101	0
SWEENEY, TIMOTHY	Firefighter	42	55,228	61,435	1/3 IAFF	0	0	2,304	0	0	63,739	0
VACANCY 1	Firefighter	42	0	55,999		2,936	0	999	0	0	59,934	0
VAMOSI, TIMOTHY J.	Firefighter	42	69,978	72,797	1/5 IAFF	5,500	0	2,304	0	0	80,601	0
WALSH, JAMES E	Captain	42	85,877	89,337	3/6 IAFF	0	0	2,668	0	0	92,005	0
WHITE, JOHN J	Firefighter	42	72,775	75,709	1/6 IAFF	2,450	0	2,304	0	0	80,463	0
WOLFFE, WILLIAM	Firefighter	42	72,775	75,709	1/6 IAFF	0	0	2,304	0	0	78,013	0
01.220.001	5120 Public Safety		2,113,537	2,438,548		51,339	0	79,055	0	5,300	2,574,242	0
Overtime		0	117,000	123,728		0	0	0	0	0	123,728	0
01.220.001	5130 Overtime		117,000	123,728		0	0	0	0	0	123,728	0
OT - Sick Coverage		0	39,608	41,885		0	0	0	0	0	41,885	0
OT - Sick Coverage		0	0	0		0	0	0	0	0	0	0
01.220.001	.5131 OT - Sick Coverag	e	39,608	41,885		0	0	0	0	0	41,885	0
OT - Vacation Coverage		0	196,609	198,575		0	0	0	0	0	198,575	0
01.220.001	5132 OT - Vacation		196,609	198,575		0	0	0	0	0	198,575	0
OT - IOD Coverage		0	17,348	17,521		0	0	0	0	0	17,521	0
01.220.001	.5133 OT - IOD Coverag	e	17,348	17,521		0	0	0	0	0	17,521	0
		0	0	0		0	0	0	0	0	0	0
OT - Training Coverage		0	41,288	50,000		0	0	0	0	0	50,000	0
01.220.001	5134 OT - Training		41,288	50,000		0	0	0	0	0	50,000	0
OT - Holiday	- · · · - 8	0	55,460	55,954		0	0	0	0	0	55,954	0
01.220 001	.5135 OT - Holiday		55,460	55,954		0	0	0	0	0	55,954	0
OT - Personal Time	elee Ol Honday	0	35,390	35,743		0	0	0	0	0	35,743	0
	.5136 OT - Personal Tim	_	35,390	35,743		0	0	0	0	0	35,743	0

Payroll Detail Report FY19 Town Budget

DEPT# 220 - FIRE

Name	Job Description	Hours	Prior Yr Salary	Proposed (Grade/ Career Step Incentive	EMT Stipend	Holiday	Longevity	Misc	Total	Clothing
OT - Educati	ional Svcs	0	5,308	8,500	0	0	0	0	0	8,500	0
	01.220.001.5138 OT - Educationa	ıl Svcs	5,308	8,500	0	0	0	0	0	8,500	0
OT - Other		0	17,695	14,500	0	0	0	0	0	14,500	0
	01.220.001.5139 OT - Other		17,695	14,500	0	0	0	0	0	14,500	0
OT - Fire Ala	arm	0	12,000	10,000	0	0	0	0	0	10,000	0
	01.220.001.5146 OT - Fire Alarm	l	12,000	10,000	0	0	0	0	0	10,000	0
Sick/Vacation	on Buyback	0	46,686	4,989	0	0	0	0	0	4,989	0
	01.220.001.5152 Sick/Vacation Bu	uyback	46,686	4,989	0	0	0	0	0	4,989	0
	Fire Total		2,886,974	3,294,753	59,359	0	90,934	600	11,300	3,456,946	1,600

Department/Account Nu	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 231	AMBULANCE											
01.231.001.5120	Public Safety Personnel	\$184,992	\$227,636	\$250,113	\$265,537	\$257,696	\$189,201	\$294,983	\$325,010	\$325,010	\$30,027	10.17%
01.231.001.5128	Career Incentive	\$5,500	\$5,500	\$5,500	\$5,500	\$10,330	\$5,500	\$10,435	\$7,035	\$7,035	(\$3,400)	(32.58%)
01.231.001.5129	Holiday Pay	\$642	\$3,083	\$9,026	\$4,700	\$9,200	\$1,479	\$9,631	\$9,631	\$9,631	-	0.00%
01.231.001.5130	Overtime	\$53,701	\$45,876	\$60,000	\$49,182	\$61,200	\$46,675	\$64,078	\$84,000	\$84,000	\$19,922	31.09%
01.231.001.5134	OT - Training	\$26,769	\$26,537	\$28,162	\$27,887	\$28,725	\$22,599	\$30,076	\$38,000	\$38,000	\$7,924	26.34%
01.231.001.5142	EMT Differential	\$161,291	\$99,875	\$99,900	\$100,950	\$100,050	\$108,795	\$108,800	\$122,600	\$122,600	\$13,800	12.68%
01.231.001.5182	ALS Coordinator	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800	-	0.00%
01.231.001.5183	EMS Training Coordinator	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800	-	0.00%
01.231.001.5186	Infectious Control Officer	\$700	\$700	\$700	\$641	\$700	\$525	\$700	\$700	\$700	-	0.00%
01.231.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$437,198	\$412,808	\$457,001	\$457,999	\$471,501	\$378,376	\$522,303	\$590,576	\$590,576	\$68,273	13.07%
01.231.002.5155	Uniforms/Clothing Allowance	\$1,899	\$0	\$0	\$0	\$0	\$0	\$0	\$10,700	\$10,700	\$10,700	0.00%
01.231.002.5243	R&M - Vehicles	\$30,701	\$33,306	\$21,900	\$25,506	\$17,000	\$19,288	\$20,000	\$20,000	\$20,000	-	0.00%
01.231.002.5300	Training	\$1,020	\$5,227	\$2,000	\$3,000	\$2,000	\$180	\$2,000	\$2,000	\$2,000	-	0.00%
01.231.002.5306	Ambulance Billing Fee	\$39,032	\$48,669	\$41,000	\$44,034	\$41,000	\$36,781	\$51,000	\$60,000	\$60,000	\$9,000	17.64%
01.231.002.5319	Medical Director	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$3,750	\$7,500	\$7,500	\$7,500	-	0.00%
01.231.002.5341	Communications	\$6,626	\$3,531	\$2,500	\$6,327	\$2,500	\$622	\$2,500	\$2,500	\$2,500	-	0.00%
01.231.002.5480	Gas & Oil	\$18,467	\$13,759	\$20,800	\$10,342	\$20,800	\$8,186	\$20,800	\$15,000	\$15,000	(\$5,800)	(27.88%)
01.231.002.5500	Medical Supplies	\$40,899	\$67,574	\$49,000	\$42,613	\$40,000	\$27,423	\$60,000	\$50,000	\$50,000	(\$10,000)	(16.66%)
01.231.002.5582	Training Supplies	\$0	\$0	\$0	\$300	\$1,000	\$0	\$1,000	\$1,000	\$1,000	-	0.00%
01.231.002.5732	Licensing Fee	\$2,100	\$2,300	\$2,100	\$2,854	\$2,100	\$2,268	\$2,100	\$3,600	\$3,600	\$1,500	71.42%
01.231.002.5850	Acquisition of New Equipment	\$0	\$0	\$0	\$7,313	\$2,500	\$1,778	\$2,500	\$2,500	\$2,500	-	0.00%
002 Expense Subtotal		\$148,247	\$181,869	\$146,800	\$149,792	\$136,400	\$100,278	\$169,400	\$174,800	\$174,800	\$5,400	3.18%
DEPARTMENT 231 AMBUL	LANCE	\$585,445	\$594,678	\$603,801	\$607,791	\$607,901	\$478,654	\$691,703	\$765,376	\$765,376	\$73,673	10.65%

Payroll Detail Report FY19 Town Budget

DEPT# 231 - AMBULANC

DEPT# 231	- AMBULANCE											
				Proposed		Career	EMT					
Name	Job Description	Hours	Salary	Salary	Step	Incentive	Stipend	Holiday	Longevity	Misc	Total	Clothing
ALLAIN, MATTHEW	Firefighter	42	0	14,245	1/2 IAFF	525	863	1,203	0	0	16,836	0
	75% of salary and l \$2,100 for education		nded from SAF	ER Grant. Ac	tual Salary	is \$56,978 and	stipend is \$3,	450.				
BRASELLS, CHRISTOPHER	R Firefighter	42	0	14,245	1/2 IAFF	0	863	1,203	0	0	16,311	0
	75% of salary and l	EMT stipend fur	nded from SAF	ER Grant. Ac	tual Salary	is \$56,978 and	stipend is \$3,	450.				
HEALEY, JASON	Firefighter	42	56,706	70,677	1/4 IAFF	2,415	3,450	1,203	0	0	77,745	0
MCCORMICK, JOHN	Firefighter	42	64,353	70,677	1/4 IAFF	2,520	3,450	1,203	0	0	77,850	0
MEDEIROS, TIAGO	Firefighter	42	60,361	70,677	1/4 IAFF	0	3,450	1,203	0	0	75,330	0
VACANCY 1	Firefighter	42	0	55,999	1/2 IAFF	0	3,450	1,203	0	0	60,652	0
VACANCY 2	Firefighter	42	0	14,245	1/2 IAFF	0	863	1,203	0	0	16,311	0
	75% of salary and l	EMT stipend fur	nded from SAF	ER Grant. Ac	tual Salary	is \$56,978 and	stipend is \$3,	450.				
WOOD, STEVEN	Firefighter	42	0	*	1/2 IAFF		863	1,203	0	0	16,311	0
	75% of salary and l	EMT stipend fur	nded from SAF	ER Grant. Ac	tual Salary	is \$56,978 and	stipend is \$3,	450.				
01.231.001.	5120 Public Safety		181,420	325,010		5,460	17,252	9,624	0	0	357,346	0
OVERTIME		0	61,200	84,000		0	0	0	0	0	84,000	0
01.231.001.	5130 Overtime		61,200	84,000		0	0	0	0	0	84,000	0
OT - TRAINING		0	28,725	38,000		0	0	0	0	0	38,000	0
01.231.001.3	5134 OT - Training		28,725	38,000		0	0	0	0	0	38,000	0
	Firefighter	0	0	0	1/1 IAFF	0	0	0	0	0	0	0
	Firefighter	0	0	0	1/1 IAFF	0	0	0	0	0	0	0
	Firefighter	0	0	0	1/1 IAFF	0	0	0	0	0	0	0
BAKER, THOMAS	Firefighter	0	0	0	1/4 IAFF	0	3,450	0	0	0	3,450	0
BELTRAMINI, JOHN P	Firefighter	0	0	0	1/6 IAFF	0	800	0	0	0	800	0
BLYE, LAWRENCE R	Firefighter	0	0	0	1/6 IAFF	0	1,850	0	0	0	1,850	0
BRENNAN, SCOTT M.	Firefighter	0	0	0	1/6 IAFF	0	3,450	0	0	0	3,450	0
BURNABY, TREVOR	Firefighter	0	0	0	1/1 IAFF	0	3,450	0	0	0	3,450	0
CARROLL, JONATHAN	Firefighter	0	0	0	2/4 IAFF	0	3,450	0	0	0	3,450	0
CHUTE, FRED M	Firefighter	0	0	0	1/6 IAFF	0	1,850	0	0	0	1,850	0
CORBETT, GLENN	Firefighter	0	0	0	1/6 IAFF	0	800	0	0	0	800	0

Payroll Detail Report FY19 Town Budget

DEPT# 231 - AMBULANCE

NT	Lib Daniel d'an	Hones		Proposed Grade		EMT	Holido-	Longovit	Miaa	Total	Clathina
Name	Job Description	Hours	Salary	Salary Step			Holiday	Longevity	Misc	Total	Clothing
DEPUTY CHIEF	Deputy	0	0	0	0	3,450	0	0	0	3,450	0
DUPUIS, JEFFREY M	Firefighter	0	0	0 1/5IAF		3,450	0	0	1,800	5,250	0
DZIALO, JOHN E	Firefighter	0	0	0 2/5IAF		3,450	0	0	0	3,450	0
EATON, MICHAEL	Firefighter	0	0	0 1/3 IAF		3,450	0	0	0	3,450	0
FRALICK, WILLIAM	Firefighter	0	0	0 2/4 IAF		3,450	0	0	0	3,450	0
GELLMAN, STEPHEN J.	Firefighter	0	0	0 1/5 IAF	F 0	3,450	0	0	0	3,450	0
GOYETTE, SHAWN	Firefighter	0	0	0 1/4 IAI	F 0	3,450	0	0	0	3,450	0
GREENE, MICHAEL	Firefighter	0	0	0 3/5 IAI	F 0	3,450	0	0	0	3,450	0
LOVELL, KYLE	Firefighter	0	0	0 1/4 IAF	F 0	3,450	0	0	0	3,450	0
MACHADO, LAWRENCE	Firefighter	0	0	0 1/4IAF	F 0	3,450	0	0	0	3,450	0
MALONE, EVAN	Firefighter	0	0	0 3/6 IAI	F 0	3,450	0	0	1,800	5,250	0
MCRAE, DAVID M	Firefighter	0	0	0 1/6 IAI	F 0	1,850	0	0	0	1,850	0
MILLS, CHRISTOPHER A.	Firefighter	0	0	0 1/6IAF	· 0	3,450	0	0	0	3,450	0
MULCAHY, KEVIN	Firefighter	0	0	0 1/1 IAI	F 0	3,450	0	0	0	3,450	0
NICHOLSON, THOMAS	Lieutenant	0	0	0 2/6 IAF	F 0	800	0	0	0	800	0
PARTRIDGE, KEVIN	Chief	0	0	0 15/8	0	0	0	0	0	0	0
POWELL, ROBERT	Firefighter	0	0	0 1/4 IAF	F 0	3,450	0	0	0	3,450	0
RIENDEAU, KYLE	Firefighter	0	0	0 1/4IAF	· 0	3,450	0	0	0	3,450	0
SALVE III, RICHARD A.	Firefighter	0	0	0 1/2 IAF	F 0	3,450	0	0	0	3,450	0
SNOW, CHARLES E	Firefighter	0	0	0 1/5IAF	· 0	3,450	0	0	0	3,450	0
STONE, DARREN T	Firefighter	0	0	0 1/5IAF	· 0	3,450	0	0	0	3,450	0
VACANCY 1	Firefighter	0	0	0 1/1 IAF	F 0	3,450	0	0	0	3,450	0
VAMOSI, TIMOTHY J.	Firefighter	0	0	0 1/5 IAF	F 0	3,450	0	0	700	4,150	0
WALSH, JAMES E	Captain	0	0	0 3/6 IAI	F 0	800	0	0	0	800	0
WELSH, JAMES	Firefighter	0	0	0 1/6 IAI	F 0	800	0	0	0	800	0
WHITE, JOHN J	Firefighter	0	0	0 1/6 IAI	F 0	1,850	0	0	0	1,850	0
WOLFFE, WILLIAM	Firefighter	0	0	0 1/6 IAI	F 0	800	0	0	0	800	0
01.231.001.	5142 EMT Differentia	al	0	0	0	95,000	0	0	4,300	99,300	0
Ambulance	Total		271,345	447,010	5,460	112,252	9,624	0	4,300	578,646	0

Department/Account Nu	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 240	INSPECTIONAL SERVICES											
01.240.001.5101	Department Head	\$102,706	\$102,706	\$102,706	\$104,669	\$104,669	\$87,956	\$108,899	\$108,899	\$108,899	-	0.00%
01.240.001.5102	Asst Dept Head	\$31,302	\$27,242	\$27,242	\$27,242	\$27,242	\$22,003	\$27,242	\$30,647	\$30,647	\$3,405	12.49%
01.240.001.5110	Administrative Assistant	\$29,430	\$30,638	\$30,611	\$31,252	\$31,252	\$26,003	\$32,195	\$32,836	\$32,836	\$641	1.99%
01.240.001.5111	Clerical Salaries	\$35,224	\$26,681	\$35,225	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.240.001.5115	Plumbing & Gas Inspector	\$0	\$0	\$30,000	\$58,625	\$58,625	\$28,700	\$30,000	\$30,000	\$30,000	-	0.00%
01.240.001.5116	Alternate Plumbing & Gas Inspector	\$31,225	\$23,725	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.240.001.5117	Wiring Inspector	\$42,647	\$66,437	\$66,598	\$71,661	\$68,982	\$60,308	\$74,668	\$76,162	\$76,162	\$1,494	2.00%
01.240.001.5118	Alternate Wiring Inspector	\$1,450	\$1,625	\$2,500	\$3,675	\$2,500	\$2,975	\$2,500	\$3,500	\$3,500	\$1,000	40.00%
01.240.001.5130	OT - Emergency Call Backs	\$4,256	\$3,700	\$5,988	\$2,158	\$5,988	\$3,160	\$6,642	\$6,749	\$6,749	\$107	1.61%
01.240.001.5150	Longevity	\$950	\$1,050	\$1,000	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	\$1,050	-	0.00%
01.240.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$279,193	\$283,805	\$301,870	\$300,333	\$300,308	\$232,158	\$283,196	\$289,843	\$289,843	\$6,647	2.34%
01.240.002.5155	Uniforms/Clothing Allowance	\$2,000	\$2,200	\$2,000	\$2,693	\$2,200	\$2,200	\$2,200	\$2,200	\$2,200	-	0.00%
01.240.002.5243	R&M - Vehicles	\$224	\$675	\$500	\$401	\$500	\$922	\$500	\$500	\$500	-	0.00%
01.240.002.5300	Training	\$734	\$2,223	\$3,000	\$1,010	\$3,000	\$640	\$3,000	\$3,000	\$3,000	-	0.00%
Budget decrease reallocated to	Gas & Oil Acct.											
01.240.002.5420	Office Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.240.002.5480	Gas & Oil	\$2,210	\$1,319	\$2,000	\$1,667	\$2,000	\$1,360	\$2,000	\$2,000	\$2,000	-	0.00%
01.240.002.5710	Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.240.002.5712	Expense - Inspectors	\$2,722	\$520	\$4,000	\$803	\$4,000	\$106	\$4,000	\$4,000	\$4,000	-	0.00%
01.240.002.5730	Dues & Memberships	\$360	\$140	\$500	\$140	\$500	\$140	\$500	\$500	\$500	-	0.00%
01.240.002.5783	Expense - Board	\$0	\$300	\$200	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.240.002.5788	Weights & Measures Expense	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	-	0.00%
002 Expense Subtotal		\$13,253	\$12,378	\$17,200	\$11,715	\$17,200	\$10,369	\$17,200	\$17,200	\$17,200	\$0	0.00%
DEPARTMENT 240 INSPEC	CTIONAL SERVICES	\$292,447	\$296,184	\$319,070	\$312,049	\$317,508	\$242,527	\$300,396	\$307,043	\$307,043	\$6,647	2.21%

Payroll Detail Report FY19 Town Budget

DEPT # 240 - INSPEC	TIONAL SERVICES									
				Prior Yr	Proposed					
Name	Job Description	Hours	Date of Hire	Salary	Salary	Gr/Step	Longevity	Misc	Total	Clothing
TRIVETT, DONALD MARK	Building Inspector	40	7/10/00	108,899	108,899	BB-15	450	1,257	110,606	800
	Misc pay is estimated f	or after hours of	call-backs (projected	at 16 hours).						
01.240.001.5	5101 Department Head			108,899	108,899		450	1,257	110,606	800
DEBAGGIS, PAUL M.	Asst Building Inspector	18	5/12/03	27,242	30,647	FF-15	0	0	30,647	600
01.240.001.5	5102 Asst Dept Head			27,242	30,647		0	0	30,647	600
MINSKY, KATHERINE	Executive Assistant	20	10/4/04	32,195	32,836	G-13	200	0	33,036	0
	Full time position share	ed 50/50 with E	Board of Health.							
01.240.001.5	5110 Administrative			32,195	32,836		200	0	33,036	0
NELSON, KEVIN	Plumbing & Gas Inspector			30,000	30,000		0	0	30,000	0
	Per diem employee. R	eceives \$25 per	r inspection.							
01.240.001.5	5115 Plumbing & Gas			30,000	30,000		0	0	30,000	0
ALTERNATE INSPECTOR	Alternate Plumbing & Gas.			0	0		0	0	0	0
01.240.001.5	5116 Alternate Plumbin	g &		0	0		0	0	0	0
GREINER, KEVIN S.	Wiring Inspector	40	9/29/04	74,668	76,162	EE-14	400	5,492	82,054	800
	Misc pay is estimated f	or after hours of	call-backs (projected	at 25 for the year with 4	hour minimur	n). This is p	partially offset by	a \$150 call b	oack fee.	
01.240.001.5	5117 Wiring Inspector			74,668	76,162		400	5,492	82,054	800
ALTERNATE INSPECTOR	Alternate Wiring Inspector			2,500	3,500		0	0	3,500	0
01.240.001.5	5118 Alternate Wiring			2,500	3,500		0	0	3,500	0
Inspectional	Services Total			275,504	282,044		1,050	6,749	289,843	2,200

Department/Account Nur	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 305	SCHOOL DEPARTMENT											
01.305.002.5000	School Operating Budget	36,727,461	37,866,896	38,157,137	38,563,401	38,724,060	27,440,770	39,979,017	\$41,330,308	\$41,330,308	\$1,351,291	3.38%
002 Expense Subtotal		\$36,727,461	\$37,866,896	\$38,157,137	\$38,563,401	\$38,724,060	\$27,440,770	\$39,979,017	\$41,330,308	\$41,330,308	\$1,351,291	3.38%
DEPARTMENT 305 SCHOOL	L DEPARTMENT	\$36,727,461	\$37,866,896	\$38,157,137	\$38,563,401	\$38,724,060	\$27,440,770	\$39,979,017	\$41,330,308	\$41,330,308	\$1,351,291	3.38%

Department/Account Nur	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 310	SOUTHEASTERN REGIONAL	SCHOOL										
01.310.002.5320 Estimated increase of 15%.	Southeastern Regional School	\$592,575	\$705,868	\$706,492	\$822,774	\$822,774	\$735,176	\$980,235	\$1,132,709	\$1,132,709	\$152,474	15.55%
002 Expense Subtotal		\$592,575	\$705,868	\$706,492	\$822,774	\$822,774	\$735,176	\$980,235	\$1,132,709	\$1,132,709	\$152,474	15.55%
DEPARTMENT 310 SOUTH	EASTERN REGIONAL SCHOOL	\$592,575	\$705,868	\$706,492	\$822,774	\$822,774	\$735,176	\$980,235	\$1,132,709	\$1,132,709	\$152,474	15.55%

Department/Account Num	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 400	DPW ADMINISTRATION											
01.400.001.5101	Department Head	\$126,018	\$129,313	\$129,314	\$131,892	\$131,893	\$109,749	\$135,881	\$138,591	\$138,591	\$2,710	1.99%
01.400.001.5103	Assistant Town Engineer	\$105,778	\$105,778	\$105,779	\$67,800	\$108,620	\$72,154	\$87,583	\$91,121	\$91,121	\$3,538	4.03%
01.400.001.5105	GIS Manager	\$79,229	\$71,006	\$79,229	\$89,467	\$89,466	\$75,180	\$93,080	\$93,080	\$93,080	-	0.00%
01.400.001.5130	Overtime	\$0	\$0	\$1,000	\$309	\$1,000	\$322	\$1,000	\$1,000	\$1,000	-	0.00%
01.400.001.5150	Longevity	\$800	\$500	\$850	\$350	\$850	\$350	\$350	\$350	\$350	-	0.00%
01.400.001.5151	Sick Leave Incentive	\$9,000	\$8,000	\$7,000	\$8,000	\$7,000	\$0	\$7,000	\$7,000	\$7,000	-	0.00%
01.400.001.5166	Internship Program	\$10,200	\$7,012	\$10,000	\$8,617	\$10,000	\$3,840	\$10,000	\$10,000	\$10,000	-	0.00%
01.400.001.5168	Civil Engineer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.400.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$331,026	\$321,610	\$333,172	\$306,436	\$348,829	\$261,596	\$334,894	\$341,142	\$341,142	\$6,248	1.86%
01.400.002.5155	Uniforms/Clothing Allowance	\$1,372	\$1,503	\$1,300	\$868	\$1,300	\$1,300	\$1,300	\$1,300	\$1,300	-	0.00%
01.400.002.5211	Electricity - Street Lights	\$93,162	\$77,040	\$107,898	\$65,208	\$107,898	\$42,914	\$107,898	\$107,898	\$107,898	-	0.00%
01.400.002.5240	R&M - Office Equipment	\$814	\$563	\$2,000	\$1,760	\$2,000	\$2,124	\$2,000	\$2,000	\$2,000	-	0.00%
01.400.002.5244	Computer Hardware/Software	\$17,121	\$15,507	\$20,000	\$20,560	\$20,000	\$16,671	\$20,000	\$20,000	\$20,000	-	0.00%
01.400.002.5245	R&M - Tools & Equip	\$326	\$0	\$1,000	\$2,044	\$1,000	\$290	\$1,000	\$1,000	\$1,000	-	0.00%
01.400.002.5300	Training	\$3,993	\$3,049	\$4,500	\$6,062	\$4,500	\$4,272	\$4,500	\$4,500	\$4,500	-	0.00%
01.400.002.5301	Consulting Services	\$5,579	\$0	\$10,000	\$10,578	\$10,000	\$8,197	\$10,000	\$10,000	\$10,000	-	0.00%
01.400.002.5302	Medical Exams/Expenses	\$2,075	\$2,110	\$1,500	\$1,555	\$1,500	\$990	\$1,500	\$1,500	\$1,500	-	0.00%
01.400.002.5304	Advertising	\$1,764	\$1,227	\$2,500	\$2,141	\$2,500	\$1,448	\$2,500	\$2,500	\$2,500	-	0.00%
01.400.002.5316	R&M/Monitoring - Landfill	\$53,873	\$45,833	\$60,000	\$53,617	\$60,000	\$14,228	\$65,000	\$65,000	\$65,000	-	0.00%
01.400.002.5340	Telephone	\$15,266	\$15,158	\$9,705	\$14,550	\$8,000	\$8,961	\$8,000	\$15,000	\$15,000	\$7,000	87.50%
01.400.002.5345	Postage/Meter	\$166	\$251	\$400	\$77	\$400	\$78	\$400	\$400	\$400	-	0.00%
01.400.002.5388	Security	\$504	\$546	\$500	\$465	\$500	\$3,443	\$500	\$500	\$500	-	0.00%
01.400.002.5420	Office Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.400.002.5480	Gas & Oil	\$2,882	\$2,387	\$3,000	\$2,084	\$3,000	\$2,177	\$3,000	\$3,000	\$3,000	-	0.00%
01.400.002.5534	Engineering Supplies	\$312	\$2,222	\$3,000	\$3,093	\$3,000	\$184	\$3,000	\$3,000	\$3,000	-	0.00%
01.400.002.5730	Dues & Memberships	\$1,251	\$1,168	\$1,000	\$992	\$1,000	\$1,481	\$1,000	\$1,000	\$1,000	-	0.00%

Budget Detail - Departmental Requests

FY19 Town Budget

Department/Account	Number	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
01.400.002.5782	Expense - Dept Head	\$1,817	\$1,487	\$1,000	\$1,141	\$1,000	\$249	\$1,000	\$1,000	\$1,000	-	0.00%
002 Expense Subtotal		\$202,285	\$170,058	\$229,303	\$186,802	\$227,598	\$109,015	\$232,598	\$239,598	\$239,598	\$7,000	3.00%
DEPARTMENT 400 DPV	V ADMINISTRATION	\$533,312	\$491,668	\$562,475	\$493,239	\$576,427	\$370,611	\$567,492	\$580,740	\$580,740	\$13,248	2.33%

Payroll Detail Report FY19 Town Budget

DEPT # 400 - DPW A	DMINISTRATION			Prior Yr	Proposed					
Name	Job Description	Hours	Date of Hire	Salary	_		Longevity	Misc	Total	Clothing
FIELD, DAVID J.	DPW Director	40	02/13/12	135,881	138,591	AA/15	350	0	138,941	500
01.400.001.	5101 Department Head			135,881	138,591		350	0	138,941	500
GOULET, MAURICE G	DPW Operations Mngr	40	07/31/95	0	0		0	0	0	0
SWAN, GREGORY T	Assistant Town Engineer	40	10/24/2016	87,583	91,121	BB/6	0	0	91,121	800
01.400.001.	5103 Assistant Town			87,583	91,121		0	0	91,121	800
EDWARDS, ADRIENNE M	GIS/CAD Specialist	40		0	0		0	0	0	0
SCOTT, LEON	GIS Manager	40	11/18/15	89,468	93,080	DD/15	0	0	93,080	0
01.400.001.	5105 GIS Manager			89,468	93,080		0	0	93,080	0
OVERTIME	Overtime			1,000	1,000		0	0	1,000	0
01.400.001.	5130 Overtime			1,000	1,000		0	0	1,000	0
SICK LEAVE INCENTIVE	Sick Leave Incentive			7,000	7,000		0	0	7,000	0
01.400.001.	5151 Sick Leave Incentiv	⁄e		7,000	7,000		0	0	7,000	0
INTERNSHIP PROGRAM	Internship Program			10,000	10,000		0	0	10,000	0
01.400.001.	5166 Internship Program	n		10,000	10,000		0	0	10,000	0
Vacant	Civil Engineer	40		0	0		0	0	0	0
01.400.001.	5168 Civil Engineer			0	0		0	0	0	0
DPW Admi	nistration Total			330,932	340,792		350	0	341,142	1,300

Department/Account Num	nber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 410	BUILDINGS AND GROUNDS											
01.410.001.5104	Supervisor/Tree Warden	\$92,183	\$92,183	\$92,184	\$95,083	\$95,083	\$79,900	\$98,925	\$100,903	\$100,903	\$1,978	1.99%
01.410.001.5112	Public Works Personnel	\$496,799	\$495,358	\$502,042	\$512,540	\$509,531	\$488,287	\$588,504	\$603,784	\$603,784	\$15,280	2.59%
01.410.001.5126	Custodial	\$27,432	\$29,238	\$27,432	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.410.001.5130	Overtime	\$104,479	\$100,556	\$60,000	\$151,480	\$95,000	\$195,699	\$50,000	\$100,000	\$100,000	\$50,000	100.00%
01.410.001.5141	Class Differential	\$0	\$1,497	\$2,525	\$4,102	\$2,525	\$465	\$2,525	\$2,525	\$2,525	-	0.00%
01.410.001.5150	Longevity	\$2,225	\$2,125	\$2,175	\$2,300	\$2,050	\$1,950	\$2,100	\$2,900	\$2,900	\$800	38.09%
01.410.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$723,119	\$720,959	\$686,358	\$765,506	\$704,189	\$766,303	\$742,054	\$810,112	\$810,112	\$68,058	9.17%
01.410.002.5155	Uniforms/Clothing Allowance	\$7,000	\$6,584	\$6,800	\$9,255	\$8,000	\$6,400	\$7,200	\$7,200	\$7,200	-	0.00%
01.410.002.5210	Electricity	\$12,952	\$12,731	\$8,120	\$9,760	\$8,120	\$5,916	\$8,120	\$8,120	\$8,120	-	0.00%
01.410.002.5212	Building Heating	\$11,605	\$5,739	\$11,991	\$7,957	\$11,991	\$8,311	\$11,991	\$11,991	\$11,991	-	0.00%
01.410.002.5230	Water	\$2,100	\$3,374	\$2,500	\$2,313	\$2,500	\$665	\$2,500	\$2,500	\$2,500	-	0.00%
01.410.002.5241	R&M - Copy Machine	\$0	\$74	\$500	\$180	\$500	\$56	\$500	\$500	\$500	-	0.00%
01.410.002.5251	DPW Building Cleaning Contract	\$0	\$0	\$0	\$8,505	\$11,000	\$5,850	\$11,000	\$11,000	\$11,000	-	0.00%
01.410.002.5271	Rental Equipment	\$1,623	\$1,000	\$1,000	\$0	\$1,000	\$0	\$1,000	\$1,000	\$1,000	-	0.00%
01.410.002.5293	R&M - Playgrounds	\$4,461	\$2,993	\$3,000	\$2,699	\$3,000	\$1,301	\$3,000	\$3,000	\$3,000	-	0.00%
01.410.002.5300	Training	\$1,337	\$1,725	\$2,500	\$974	\$2,500	\$475	\$2,500	\$2,500	\$2,500	-	0.00%
01.410.002.5305	Police Details	\$2,434	\$6,921	\$6,000	\$4,611	\$6,000	\$1,486	\$6,000	\$6,000	\$6,000	-	0.00%
01.410.002.5340	Telephone	\$1,862	\$1,742	\$3,000	\$2,181	\$3,000	\$0	\$3,000	\$3,000	\$3,000	-	0.00%
01.410.002.5392	R&M - General	\$18,266	\$27,098	\$25,000	\$24,650	\$25,000	\$187	\$25,000	\$25,000	\$25,000	-	0.00%
01.410.002.5396 This budget line is being transfer	Bldg/Grounds R&M - Fire red to the Fire Department for FY2019	\$12,270	\$12,916	\$7,000	\$11,139	\$7,000	\$19,549	\$7,000	-	\$0	(\$7,000)	(100.00%)
01.410.002.5421	Copy Machine Supplies	\$1,775	\$1,916	\$1,500	\$628	\$1,500	\$129	\$1,500	\$1,500	\$1,500	-	0.00%
01.410.002.5430	Building Maintenance	\$21,404	\$19,499	\$18,325	\$13,139	\$18,325	\$9,675	\$18,325	\$18,325	\$18,325	-	0.00%
01.410.002.5432	Furniture	\$0	\$568	\$500	\$322	\$500	\$0	\$500	\$500	\$500	-	0.00%
01.410.002.5450	Custodial Supplies	\$1,599	\$2,587	\$2,000	\$3,518	\$2,000	\$513	\$2,000	\$2,000	\$2,000	-	0.00%
01.410.002.5461	Insecticides	\$1,968	\$1,086	\$1,000	\$449	\$1,000	\$371	\$1,000	\$1,000	\$1,000	-	0.00%

Department/Account Num	nher	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
01.410.002.5462	Trees	\$783	\$581	\$1,500	\$753	\$1,500	\$0	\$1,500	\$1,500	\$1,500	-	0.00%
01.410.002.5480	Gas & Oil	\$11,513	\$10,887	\$14,900	\$11,843	\$14,900	\$19,169	\$14,900	\$14,900	\$14,900	-	0.00%
01.410.002.5535	DPW Hardware Supplies	\$759	\$1,163	\$2,500	\$875	\$2,500	\$2,814	\$2,500	\$2,500	\$2,500	-	0.00%
01.410.002.5536	Tools/Small Equipment	\$4,762	\$6,682	\$3,500	\$8,380	\$3,500	\$7,329	\$3,500	\$3,500	\$3,500	-	0.00%
01.410.002.5538	Cemetery Supplies	\$213	\$242	\$500	\$554	\$500	\$252	\$500	\$500	\$500	-	0.00%
01.410.002.5595	Protective Clothing	\$1,295	\$2,698	\$2,000	\$2,822	\$2,000	\$93	\$2,000	\$2,000	\$2,000	-	0.00%
01.410.002.5716	Meal Allowances	\$306	\$318	\$500	\$72	\$500	\$1,116	\$500	\$500	\$500	-	0.00%
01.410.002.5730	Dues & Memberships	\$250	\$50	\$300	\$305	\$300	\$0	\$300	\$300	\$300	-	0.00%
01.410.002.5731	Licenses	\$400	\$960	\$1,625	\$544	\$1,625	\$2,281	\$1,625	\$1,625	\$1,625	-	0.00%
002 Expense Subtotal		\$122,946	\$132,142	\$128,061	\$128,438	\$140,261	\$93,945	\$139,461	\$132,461	\$132,461	(\$7,000)	(5.01%)
01.410.003.5155	Uniforms/Clothing Allowance	\$325	\$350	\$400	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.410.003.5210	Electricity	\$17,874	\$11,234	\$12,080	\$10,104	\$12,080	\$20,974	\$12,080	\$12,080	\$12,080	-	0.00%
01.410.003.5212	Building Heating	\$15,530	\$7,931	\$12,000	\$15,286	\$12,000	\$11,337	\$12,000	\$12,000	\$12,000	-	0.00%
01.410.003.5230	Water	\$362	\$475	\$325	\$527	\$325	\$115	\$325	\$325	\$325	-	0.00%
01.410.003.5241	R&M - Copy Machine	\$1,306	\$3,446	\$2,000	\$2,304	\$2,000	\$918	\$2,000	\$2,000	\$2,000	-	0.00%
01.410.003.5251	Town Office Cleaning Contract	\$0	\$0	\$0	\$13,027	\$20,000	\$13,920	\$20,000	\$20,000	\$20,000	-	0.00%
01.410.003.5340	Telephone	\$18,440	\$22,623	\$19,900	\$26,337	\$19,900	\$21,082	\$19,900	\$19,900	\$19,900	-	0.00%
01.410.003.5421	Copy Machine Supplies	\$2,115	\$2,543	\$3,900	\$1,906	\$3,900	\$2,830	\$3,900	\$3,900	\$3,900	-	0.00%
01.410.003.5430	Building Maintenance	\$32,023	\$18,291	\$10,000	\$29,741	\$10,000	\$25,172	\$10,000	\$10,000	\$10,000	-	0.00%
01.410.003.5432	Furniture	\$439	\$1,393	\$1,000	\$359	\$1,000	\$363	\$1,000	\$1,000	\$1,000	-	0.00%
01.410.003.5433	Hardware Supplies	\$3,556	\$2,316	\$2,000	\$2,384	\$2,000	\$671	\$2,000	\$2,000	\$2,000	-	0.00%
01.410.003.5450	Custodial Supplies	\$4,196	\$2,414	\$2,000	\$5,197	\$2,000	\$1,233	\$2,000	\$2,000	\$2,000	-	0.00%
01.410.003.5460	Grounds Maint Supplies	\$1,944	\$1,614	\$1,000	\$0	\$1,000	\$140	\$1,000	\$1,000	\$1,000	-	0.00%
01.410.003.5786	Expense - Miscellaneous	\$1,020	\$1,829	\$1,000	\$188	\$1,000	\$220	\$1,000	\$1,000	\$1,000	-	0.00%
01.410.003.5850	Acquisition of New Equipment	\$0	\$1,071	\$1,000	\$0	\$1,000	\$0	\$1,000	\$1,000	\$1,000	-	0.00%
003 Town Office Expense Su	003 Town Office Expense Subtotal		\$77,535	\$68,605	\$107,366	\$88,205	\$98,982	\$88,205	\$88,205	\$88,205	\$0	0.00%
01.410.006.5210	Electricity	\$3,618	\$2,121	\$1,650	\$1,740	\$1,650	\$1,179	\$1,650	\$1,650	\$1,650	-	0.00%
01.410.006.5212	Building Heating	\$4,521	\$6,202	\$5,000	\$5,255	\$5,000	\$63	\$5,000	\$5,000	\$5,000	-	0.00%
01.410.006.5230	Water	\$761	\$391	\$300	\$265	\$300	\$70	\$300	\$300	\$300	-	0.00%

Department/Account	Department/Account Number		FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
01.410.006.5251	Frothingham Hall Cleaning Contract	\$0	\$0	\$0	\$1,733	\$0	\$0	\$0	-	\$0	-	0.00%
01.410.006.5340	Telephone	\$1,536	\$1,589	\$1,620	\$1,542	\$1,620	\$1,242	\$1,620	\$1,620	\$1,620	-	0.00%
01.410.006.5430	Building Maintenance	\$17,569	\$6,357	\$2,000	\$4,964	\$2,000	\$2,282	\$2,000	\$2,000	\$2,000	-	0.00%
01.410.006.5450	Custodial Supplies	\$713	\$1,147	\$2,000	\$135	\$2,000	\$531	\$2,000	\$2,000	\$2,000	-	0.00%
006 Frothingham Hall	006 Frothingham Hall Exp Subtotal		\$17,809	\$12,570	\$15,636	\$12,570	\$5,368	\$12,570	\$12,570	\$12,570	\$0	
DEPARTMENT 410 BUI	ILDINGS AND GROUNDS	\$973,924	\$948,447	\$895,594	\$1,016,948	\$945,225	\$964,600	\$982,290	\$1,043,348	\$1,043,348	\$61,058	6.21%

Town of Easton Payroll Detail Report

FY19 Town Budget

DEPT # 410 - BUILD	INGS AND GROUNDS			D • 57	D .					
Name	Job Description	Hours	Date of Hire	Prior Yr Salary	Proposed Salary		Longevity	Misc	Total	Clothing
TEXEIRA, TODD	B&G Supervisor	40	02/08/13	98,925	100,903	CC/13	350	0	101,253	800
01.410.001	.5104 Supervisor/Tree			98,925	100,903		350	0	101,253	800
AMES, JOHN W.	DPW Grounds Specialist	40	03/15/04	73,341	73,341	5/8 SPEA	250	0	73,591	800
BERRY, MICHAEL R	DPW Spec. Eq. Op.	40	05/28/85	74,082	74,082	4/9SPEA	500	0	74,582	800
CASEY, WAYNE R. JR.	DPW Spec. Eq. Op.	40	08/07/06	68,494	71,230	4/8 SPEA	250	0	71,480	800
CASEY, WILLIAM	B&G Foreman	40	09/03/96	85,911	85,911	9/9 SPEA	300	0	86,211	800
CUZZI, JOHN	Carpenter	40	01/30/12	0	67,823	8/6 SPEA	250	0	68,073	800
	Position funded in FY	8. Cuzzi tran	sferred from Highway							
FLAHERTY, STEPHEN T	DPW Spec. Eq. Op. Transferred to Highwa	40 y	08/21/06	68,494	0		0	0	0	0
GAMMONS, MICHAEL	HVAC Technician	40	11/04/03	80,199	80,199	8/8 SPEA	250	0	80,449	800
LEGENDRE, STEPHEN J.	Electrician	40	11/03/08	77,116	77,116	8/7 SPEA	250	0	77,366	800
PUCILLO, JOSEPH R.	DPW Spec. Eq. Op. Transferred from High	40 way	06/17/85	0	74,082	4/9SPEA	500	0	74,582	800
Vacant	Plumber			0	0	8/1 SPEA	0	0	0	0
01.410.001	.5112 Public Works			527,637	603,784		2,550	0	606,334	6,400
OVERTIME	Overtime			50,000	100,000		0	0	100,000	0
01.410.001	.5130 Overtime			50,000	100,000		0	0	100,000	0
CLASS DIFFERENTIAL	Class Differential			2,525	2,525		0	0	2,525	0
CLASS DIFFERENTIAL	Class Differential			0	0		0	0	0	0
01.410.001	01.410.001.5141 Class Differential						0	0	2,525	0
Buildings A	Buildings And Grounds Total						2,900	0	810,112	7,200

Department/Account Nu	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 420	HIGHWAY DIVISION											
01.420.001.5106	Highway Foreman	\$81,949	\$81,949	\$81,950	\$94,263	\$84,430	\$79,900	\$98,925	\$100,903	\$100,903	\$1,978	1.99%
01.420.001.5112	Public Works Personnel	\$603,394	\$633,462	\$631,636	\$667,654	\$663,487	\$535,724	\$698,398	\$696,314	\$696,314	(\$2,084)	(0.29%)
01.420.001.5130	Overtime	\$39,210	\$53,044	\$40,000	\$41,219	\$25,000	\$28,353	\$25,000	\$40,000	\$40,000	\$15,000	60.00%
01.420.001.5141	Class Differential	\$0	\$963	\$250	\$574	\$250	\$1,833	\$250	\$250	\$250	-	0.00%
01.420.001.5150	Longevity	\$1,550	\$1,550	\$1,500	\$2,150	\$2,400	\$1,950	\$2,400	\$2,400	\$2,400	-	0.00%
01.420.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$726,105	\$770,970	\$755,336	\$805,862	\$775,567	\$647,762	\$824,973	\$839,867	\$839,867	\$14,894	1.80%
01.420.002.5155	Uniforms/Clothing Allowance	\$9,761	\$8,876	\$9,300	\$8,907	\$8,800	\$7,900	\$8,800	\$8,800	\$8,800	-	0.00%
01.420.002.5242	Crack Sealing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.420.002.5243	R&M - Vehicles	\$98,443	\$111,196	\$90,000	\$117,741	\$90,000	\$86,452	\$90,000	\$90,000	\$90,000	-	0.00%
01.420.002.5245	R&M - Tools & Equip	\$4,752	\$5,805	\$2,800	\$3,891	\$2,800	\$9,718	\$2,800	\$2,800	\$2,800	-	0.00%
01.420.002.5246	R&M - Radio	\$162	\$4,220	\$500	\$497	\$500	\$47	\$500	\$500	\$500	-	0.00%
01.420.002.5249	Traffic Marking	\$10,379	\$28,453	\$40,000	\$2,095	\$40,000	\$5,052	\$40,000	\$40,000	\$40,000	-	0.00%
01.420.002.5250	R&M - Traffic Signals	\$3,887	\$0	\$2,000	\$0	\$2,000	\$2,202	\$2,000	\$2,000	\$2,000	-	0.00%
01.420.002.5271	Rental Equipment	\$4,364	\$535	\$1,500	\$4,096	\$1,500	\$1,011	\$1,500	\$1,500	\$1,500	-	0.00%
01.420.002.5291	R&M - Sidewalks	\$4,072	\$2,783	\$5,000	\$3,509	\$5,000	\$0	\$5,000	\$5,000	\$5,000	-	0.00%
01.420.002.5300	Training	\$2,282	\$1,943	\$500	\$2,431	\$500	\$349	\$500	\$500	\$500	-	0.00%
01.420.002.5305	Police Details	\$11,388	\$9,011	\$20,000	\$10,988	\$20,000	\$1,786	\$20,000	\$20,000	\$20,000	-	0.00%
01.420.002.5323	Storm Water Permit Compliance	\$0	\$0	\$35,000	\$0	\$35,000	\$660	\$35,000	\$35,000	\$35,000	-	0.00%
01.420.002.5340	Telephone	\$1,069	\$614	\$500	\$1,075	\$500	\$909	\$500	\$500	\$500	-	0.00%
01.420.002.5383	Disposal of Tires	\$150	\$251	\$300	\$229	\$300	\$0	\$300	\$300	\$300	-	0.00%
01.420.002.5390	Catch Basin Cleaning	\$4,183	\$2,237	\$5,000	\$767	\$5,000	\$0	\$5,000	\$5,000	\$5,000	-	0.00%
01.420.002.5480	Gas & Oil	\$36,883	\$27,395	\$32,000	\$32,476	\$32,000	\$15,217	\$32,000	\$32,000	\$32,000	-	0.00%
01.420.002.5530	Concrete/Ashpalt	\$31,501	\$38,831	\$45,000	\$22,631	\$45,000	\$15,841	\$45,000	\$45,000	\$45,000	-	0.00%
01.420.002.5531	Stone/Sand/Gravel	\$4,752	\$4,965	\$5,000	\$6,662	\$5,000	\$1,998	\$5,000	\$5,000	\$5,000	-	0.00%
01.420.002.5532	Pipes & Grates	\$3,925	\$5,080	\$5,000	\$11,325	\$5,000	\$1,592	\$5,000	\$5,000	\$5,000	-	0.00%
01.420.002.5533	Guard Rails	\$0	\$3,303	\$5,000	\$0	\$5,000	\$4,944	\$5,000	\$5,000	\$5,000	-	0.00%

Department/Account N	Number	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
01.420.002.5535	DPW Hardware Supplies	\$4,097	\$3,574	\$3,750	\$2,153	\$3,750	\$136	\$3,750	\$3,750	\$3,750	-	0.00%
01.420.002.5536	Tools/Small Equipment	\$4,009	\$5,947	\$5,000	\$4,150	\$5,000	\$7,311	\$5,000	\$5,000	\$5,000	-	0.00%
01.420.002.5537	Signs	\$10,862	\$13,954	\$24,000	\$9,080	\$24,000	\$5,274	\$24,000	\$24,000	\$24,000	-	0.00%
01.420.002.5595	Protective Clothing	\$1,761	\$3,326	\$1,600	\$3,833	\$1,600	\$6	\$1,600	\$1,600	\$1,600	-	0.00%
01.420.002.5710	Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.420.002.5716	Meal Allowances	\$126	\$78	\$550	\$0	\$550	\$978	\$550	\$550	\$550	-	0.00%
01.420.002.5730	Dues & Memberships	\$0	\$7,142	\$200	\$237	\$200	\$245	\$200	\$200	\$200	-	0.00%
01.420.002.5731	Licenses	\$210	\$240	\$750	\$210	\$750	\$775	\$750	\$750	\$750	-	0.00%
01.420.002.5850	Acquisition of New Equipment	\$1,000	\$945	\$1,000	\$1,000	\$1,000	\$0	\$1,000	\$1,000	\$1,000	-	0.00%
002 Expense Subtotal		\$254,025	\$290,715	\$341,250	\$249,993	\$340,750	\$170,412	\$340,750	\$340,750	\$340,750	\$0	0.00%
DEPARTMENT 420 HIGH	IWAY DIVISION	\$980,130	\$1,061,685	\$1,096,586	\$1,055,856	\$1,116,317	\$818,174	\$1,165,723	\$1,180,617	\$1,180,617	\$14,894	1.27%

Town of Easton Payroll Detail Report

FY19 Town Budget

DEPT # 420 - HIGH\	WAY DIVISION			Prior Yr	Proposed					
Name	Job Description	Hours	Date of Hire	Salary	_		Longevity	Misc	Total	Clothing
CONCEISON, JAMES J.	Highway Supervisor	40	10/03/11	98,925	100,903	CC/13	350	0	101,253	800
01.420.001	1.5106 Highway Foreman			98,925	100,903		350	0	101,253	800
CUZZI, JOHN	DPW Special Equipment	40	01/30/12	68,494	0		0	0	0	0
	Transferred to Buildings	and Ground	ls							
DECOUTO, MARK C.	DPW Sign Maint. Tech.	40	08/25/03	71,230	71,230	4/8 SPEA	250	0	71,480	800
FLAHERTY, STEPHEN T	DPW Special Equipment Transferred from Buildi	40	08/21/06	0	71,230	4/8 SPEA	250	0	71,480	800
GILL, RICHARD	DPW Heavy Equip Operator	40	01/31/12	65,865	70,553	5/7SPEA	250	0	70,803	800
LORDAN, PATRICK D.	DPW Mechanic	40	11/10/03	77,813	77,813	7/8 SPEA	250	0	78,063	800
LUKE, JAMES J.	DPW Mechanic	40	08/02/04	77,813	77,813	7/8 SPEA	250	0	78,063	800
MCSHERRY, ERIC	DPW Special Equipment	40	10/04/17	0	56,304	4/1 SPEA	0	0	56,304	800
MEADE, ROBERT T.	DPW Heavy Equip Operator	40	08/28/97	76,278	76,278	5/9 SPEA	300	0	76,578	800
PIANTEDOSI, MARK	DPW Special Equipment	40	02/23/15	60,842	63,361	4/5 SPEA	0	0	63,361	800
PUCILLO, JOSEPH R	DPW Special Equip Operator Transferred to Buildings		06/17/85 Is	76,278	0		0	0	0	0
ROWSE, DANIEL	DPW Special Equip Operator	40	09/25/13	63,361	65,866	4/6 SPEA	250	0	66,116	800
RYAN, CHRISTOPHER	DPW Special Equip. Operato	r 40	09/30/13	63,361	65,866	4/6 SPEA	250	0	66,116	800
01.420.001	1.5112 Public Works			701,335	696,314		2,050	0	698,364	8,000
OVERTIME	Overtime			25,000	40,000		0	0	40,000	0
01.420.001	1.5130 Overtime			25,000	40,000		0	0	40,000	0
CLASS DIFFERENTIAL	s Differential			250	250		0	0	250	0
01.420.001	01.420.001.5141 Class Differential				250		0	0	250	0
Highway I	Highway Division Total						2,400	0	839,867	8,800

Department/Account Nun	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 423	SNOW AND ICE REMOVAL											
01.423.001.5130	Overtime	\$234,687	\$126,664	\$145,000	\$163,545	\$165,000	\$159,267	\$145,000	\$145,000	\$145,000	-	0.00%
01.423.001.5181	DPW Director Weather Stipend	\$0	\$0	\$0	\$0	\$0	\$5,000	\$5,000	\$5,000	\$5,000	-	0.00%
001 Payroll Subtotal		\$234,687	\$126,664	\$145,000	\$163,545	\$165,000	\$164,267	\$150,000	\$150,000	\$150,000	\$0	
01.423.002.5271	Rental Equipment	\$588,794	\$177,316	\$165,000	\$207,210	\$200,000	\$242,152	\$200,000	\$200,000	\$200,000	-	0.00%
01.423.002.5480	Gas & Oil	\$31,721	\$7,310	\$10,000	\$16,353	\$10,000	\$17,163	\$10,000	\$10,000	\$10,000	-	0.00%
01.423.002.5539	Sand & Salt	\$195,736	\$172,164	\$156,300	\$142,840	\$156,300	\$140,928	\$121,300	\$121,300	\$121,300	-	0.00%
01.423.002.5716	Meal Allowances	\$4,776	\$2,694	\$2,400	\$3,750	\$2,400	\$2,003	\$2,400	\$2,400	\$2,400	-	0.00%
01.423.002.5850	Acquisition of New Equipment	\$27,087	\$2,550	\$10,000	\$10,000	\$10,000	\$4,267	\$10,000	\$10,000	\$10,000	-	0.00%
002 Expense Subtotal		\$848,115	\$362,035	\$343,700	\$380,154	\$378,700	\$406,515	\$343,700	\$343,700	\$343,700	\$0	
DEPARTMENT 423 SNOW A	AND ICE REMOVAL	\$1,082,802	\$488,700	\$488,700	\$543,700	\$543,700	\$570,782	\$493,700	\$493,700	\$493,700	\$0	0.00%

Department/Account Num	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 500	HEALTH & COMMUNITY	SERVICES	_									
01.500.001.5101	Department Head	\$0	\$85,225	\$85,226	\$87,585	\$87,583	\$73,597	\$91,121	\$92,943	\$92,943	\$1,822	1.99%
01.500.001.5102	Recreation Program Director	\$0	\$35,614	\$35,614	\$41,641	\$39,054	\$38,841	\$38,081	\$38,842	\$38,842	\$761	1.99%
01.500.001.5104	Veterans Serivces Officer	\$0	\$45,313	\$57,895	\$60,051	\$60,052	\$35,769	\$62,477	\$63,727	\$60,052	(\$2,425)	(3.88%)
01.500.001.5107	Health Agent	\$0	\$71,844	\$72,957	\$31,672	\$74,862	\$0	\$0	-	\$0	-	0.00%
01.500.001.5109	Shuttle Drivers	\$0	\$45,635	\$65,635	\$46,550	\$46,551	\$40,003	\$47,961	\$48,928	\$41,744	(\$6,217)	(12.96%)
01.500.001.5110	Administrative Salaries	\$0	\$30,638	\$30,611	\$33,979	\$31,252	\$89,910	\$118,948	\$122,635	\$122,635	\$3,687	3.09%
01.500.001.5111	Clerical Salaries	\$0	\$106,388	\$98,251	\$81,353	\$99,684	\$7,460	\$0	-	\$0	-	0.00%
01.500.001.5113	Health Inspector	\$0	\$49,542	\$48,485	\$95,535	\$50,238	\$106,752	\$129,047	\$153,845	\$153,845	\$24,798	19.21%
01.500.001.5114	Outreach Coordinator	\$0	\$27,351	\$25,366	\$21,173	\$26,564	\$34,700	\$42,963	\$43,822	\$43,822	\$859	1.99%
01.500.001.5130	Overtime	\$0	\$0	\$350	\$175	\$350	\$1,097	\$450	\$725	\$725	\$275	61.11%
01.500.001.5145	Out of Rank Pay	\$0	\$297	\$300	\$141	\$300	\$0	\$0	-	\$0	-	0.00%
01.500.001.5150	Longevity	\$0	\$2,350	\$2,350	\$2,000	\$2,400	\$1,550	\$2,000	\$2,500	\$2,500	\$500	25.00%
01.500.001.5169	Part Time Drivers	\$0	\$19,949	\$0	\$18,323	\$20,000	\$19,935	\$20,000	\$20,000	\$20,000	-	0.00%
01.500.001.5180	Elected Salaries	\$0	\$3,000	\$3,000	\$2,000	\$3,000	\$1,500	\$3,000	\$3,000	\$3,000	-	0.00%
001 Payroll Subtotal		\$0	\$523,150	\$526,040	\$522,183	\$541,890	\$451,118	\$556,048	\$590,967	\$580,108	\$24,060	4.32%
01.500.002.5210	Electricity	\$0	\$603	\$1,100	\$823	\$1,100	\$550	\$1,100	\$1,100	\$1,100	-	0.00%
01.500.002.5243	R&M - Vehicles	\$0	\$2,068	\$3,500	\$1,597	\$3,500	\$598	\$3,500	\$3,500	\$3,500	-	0.00%
01.500.002.5244	R&M - Hardware/Software	\$0	\$1,200	\$1,200	\$1,200	\$1,200	\$1,216	\$1,200	\$1,200	\$1,200	-	0.00%
01.500.002.5300	Training	\$0	\$1,627	\$2,300	\$2,711	\$2,700	\$2,254	\$2,700	\$2,700	\$2,700	-	0.00%
01.500.002.5301	Consulting	\$0	\$7,480	\$0	\$8,612	\$0	\$9,005	\$0	-	\$0	-	0.00%
01.500.002.5304	Advertising	\$0	\$222	\$350	\$4,437	\$350	\$2,492	\$350	\$350	\$350	-	0.00%
01.500.002.5307	Nursing Services	\$0	\$25,243	\$25,244	\$25,327	\$25,748	\$19,697	\$26,263	\$26,788	\$26,788	\$525	1.99%
01.500.002.5340	Telephone	\$0	\$2,885	\$2,870	\$2,824	\$4,370	\$2,880	\$5,850	\$5,850	\$5,850	-	0.00%
01.500.002.5350	R&M Town Pool	\$0	\$1,352	\$800	\$2,239	\$800	\$505	\$800	\$800	\$800	-	0.00%
01.500.002.5351	Program	\$0	\$5,931	\$6,920	\$4,792	\$5,420	\$4,742	\$6,500	\$6,500	\$6,500	-	0.00%
01.500.002.5430	Building Maintenance	\$0	\$12,769	\$12,500	\$9,278	\$12,500	\$9,308	\$12,000	\$12,000	\$12,000	-	0.00%
01.500.002.5480	Gas & Oil	\$0	\$11,834	\$15,600	\$12,639	\$15,600	\$9,424	\$15,600	\$15,600	\$15,600	-	0.00%

Department/Account	t Number	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
01.500.002.5536	Small Tools/Field Supplies	\$0	\$221	\$50	\$108	\$50	\$90	\$50	\$50	\$50	-	0.00%
01.500.002.5583	Flags & Markers	\$0	\$0	\$1,000	\$1,027	\$1,000	\$212	\$1,000	\$1,000	\$1,000	-	0.00%
01.500.002.5584	Chlorine	\$0	\$6,274	\$4,500	\$3,828	\$4,500	\$2,508	\$4,500	\$4,500	\$4,500	-	0.00%
01.500.002.5596	Uniforms/Clothing Allowance	\$0	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400	\$1,600	\$1,600	\$200	14.28%
01.500.002.5710	Travel	\$0	\$253	\$1,050	\$69	\$650	\$449	\$650	\$650	\$650	-	0.00%
01.500.002.5722	Newsletter	\$0	\$2,329	\$2,250	\$2,250	\$2,250	\$2,250	\$2,250	\$2,250	\$2,250	-	0.00%
01.500.002.5723	Nutrition	\$0	\$417	\$600	\$143	\$600	\$40	\$600	\$600	\$600	-	0.00%
01.500.002.5730	Dues & Memberships	\$0	\$545	\$1,670	\$605	\$1,670	\$410	\$1,670	\$1,670	\$1,670	-	0.00%
01.500.002.5731	Licenses	\$0	\$562	\$600	\$415	\$600	\$132	\$600	\$600	\$600	-	0.00%
002 Expense Subtotal		\$0	\$85,221	\$85,504	\$86,329	\$86,008	\$70,169	\$88,583	\$89,308	\$89,308	\$725	0.81%
01.500.005.5770	Veterans Benefits	\$0	\$364,886	\$402,015	\$352,468	\$370,000	\$208,094	\$380,000	\$300,000	\$300,000	(\$80,000)	(21.05%)
Reduced to better reflect ac	ctual spending.											
005 Veterans Benefits S	Subtotal	\$0	\$364,886	\$402,015	\$352,468	\$370,000	\$208,094	\$380,000	\$300,000	\$300,000	(\$80,000)	(21.05%)
DEPARTMENT 500 HE	ALTH & COMMUNITY SERVICES	\$0	\$973,259	\$1,013,559	\$960,982	\$997,898	\$729,382	\$1,024,631	\$980,275	\$969,416	(\$55,215)	(5.38%)

Payroll Detail Report FY19 Town Budget

DEPT # 500 - HEAL	TH & COMMUNITY SER	RVICES		Prior Yr	Duonaged					
Name	Job Description	Hours	Date of Hire	Salary	Proposed Salary	Gr/Step	Longevity	Misc	Total	Clothing
KENNEDY, KRISTIN C.	Director	40	10/7/1996	91,121	92,943	BB-7	500	0	93,443	0
01.500.001	1.5101 Department Head			91,121	92,943		500	0	93,443	0
DALEY, ANNE	Program Director Partially Funded, remain	40 nder paid from	8/5/2002 m revolving funds.	38,081	38,842	EE-15	450	0	39,292	0
01.500.001	1.5102 Recreation Program	n		38,081	38,842		450	0	39,292	0
AHONEN, CORY	Veterans Services Officer	40	3/5/18	0	60,052	EE-2	0	0	60,052	0
HAVEN, JASON	Veterans Services Officer	40		62,477	0	EE-5	0	0	0	0
01.500.001	1.5104 Veterans Serivces			62,477	60,052		0	0	60,052	0
HENSHAW, BRUCE	Driver	40	3/23/18	0	41,744	I-2	0	0	41,744	0
SEARS, ELAINE	Driver	40	5/4/1988	47,961	0	I-10	600	0	600	0
01.500.001	1.5109 Shuttle Drivers			47,961	41,744		600	0	42,344	0
ELDRIDGE, BRENDA	Recreation Admin	10	3/27/17	9,163	10,646	I-3	0	0	10,646	0
MCMORROW, KELLY	Admin Asst/HCS	35	8/18/15	37,261	38,014	I-4	0	0	38,014	0
MINSKY, KATHERINE	Executive Assistant	20	10/4/2004	32,195	32,836	G-13	200	0	33,036	0
O'HEARNE, LISA	Admin Asst/Transport Coord	35	7/23/14	40,329	41,139	I-8	0	0	41,139	0
01.500.001	1.5110 Administrative Sala	ries		118,948	122,635		200	0	122,835	0
MEYERS, TIMOTHY P.	Health Inspector	40	10/29/2007	74,668	76,161	EE-14	400	0	76,561	800
TAYLOR, MARK	Health Inspector	28	9/14/2009	54,379	77,684	EE-15	350	0	78,034	800
01.500.001	1.5113 Health Inspector			129,047	153,845		750	0	154,595	1,600
GOUVEIA, KATHLEEN	Outreach	40	6/5/17	42,963	43,822	GG-2	0	0	43,822	0
01.500.001	1.5114 Outreach Coordina	tor		42,963	43,822		0	0	43,822	0
OVERTIME	Overtime			450	725		0	0	725	0
01.500.001	1.5130 Overtime			450	725		0	0	725	0
PART TIME DRIVERS	Part Time Drivers			20,000	20,000	J-1	0	0	20,000	0
01.500.001	01.500.001.5169 Part Time Drivers						0	0	20,000	0
ARBOLEDA, LAURA	Board Member			1,000	1,000		0	0	1,000	0
LEBLANC, LYNNE	Board Member			1,000	1,000		0	0	1,000	0

Payroll Detail Report FY19 Town Budget

DEPT # 500 - HEALTH & COMMUNITY SERVICES												
				Prior Yr	Proposed							
Name	Job Description	Hours	Date of Hire	Salary	Salary	Gr/Step	Longevity	Misc	Total	Clothing		
REICHMAN, ELIZABETH	Board Member			1,000	1,000		0	0	1,000	0		
01.500.001	5180 Elected Salaries			3,000	3,000		0	0	3,000	0		
Health & C	Community Services Total		554,048	577,608		2,500	0	580,108	1,600			

Department/Account Nur	nber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 510	BOARD OF HEALTH											
01.510.001.5107	Health Agent	\$116,246	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.001.5110	Administrative Assistant	\$29,430	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.001.5113	Health Inspector	\$41,292	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.001.5130	Overtime	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.001.5150	Longevity	\$550	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.001.5180	Elected Salaries	\$1,750	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$189,269	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
01.510.002.5155	Uniforms/Clothing Allowance	\$2,000	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.002.5300	Training	\$710	\$0	\$0	\$0	\$0	\$65	\$0	-	\$0	-	0.00%
01.510.002.5304	Advertising	\$33	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.002.5307	Nursing Services	\$24,851	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.002.5340	Telephone	\$-850	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.002.5480	Gas & Oil	\$1,354	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.002.5536	Small Tools/Field Supplies	\$127	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.002.5710	Travel	\$40	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.002.5712	Expense - Inspectors	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.002.5727	Clinics	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.002.5730	Dues & Memberships	\$390	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.002.5731	Licenses	\$262	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.510.002.5783	Expense - Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
002 Expense Subtotal		\$28,919	\$0	\$0	\$0	\$0	\$65	\$0	\$0	\$0	\$0	
DEPARTMENT 510 BOARD	OF HEALTH	\$218,189	\$0	\$0	\$0	\$0	\$65	\$0	\$0	\$0	\$0	0.00%

Department/Account Nu	ımber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 541	COUNCIL ON AGING											
01.541.001.5101	Department Head	\$106,641	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.001.5109	Driver	\$65,612	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.001.5111	Clerical Salaries	\$48,528	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.001.5114	Outreach Coordinator	\$25,365	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.001.5130	Overtime	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.001.5145	Out-Of-Rank Pay	\$108	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.001.5150	Longevity	\$1,550	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$247,805	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
01.541.002.5210	Electricity	\$0	\$0	\$0	\$0	\$0	\$0	\$0	_	\$0	_	0.00%
01.541.002.5212	Building Heating	\$0	\$0	\$0	\$0	\$0	\$0	\$0	_	\$0	_	0.00%
01.541.002.5243	R&M - Vehicles	\$1,957	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.002.5244	R&M Hardware/Software	\$1,200	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.002.5300	Training	\$155	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.002.5302	Medical Exams/Expenses	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.002.5304	Advertising	\$276	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.002.5340	Telephone	\$2,111	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.002.5351	Program	\$4,911	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.002.5420	Office Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.002.5430	Building Maintenance	\$5,934	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.002.5450	Custodial Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.002.5480	Gas & Oil	\$13,428	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.002.5710	Travel	\$245	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.002.5722	Newsletter	\$2,250	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.002.5723	Nutrition	\$142	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.002.5730	Dues & Memberships	\$25	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.541.002.5850	Acquisition of New Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
002 Expense Subtotal		\$32,636	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
DEPARTMENT 541 COUNC	CIL ON AGING	\$280,442	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

Department/Account Nu	ımber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 543	VETERANS DEPARTMENT											
01.543.001.5101	Department Head	\$52,968	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.543.001.5111	Clerical Salaries	\$9,705	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.543.001.5150	Longevity	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.543.001.5199	53rd Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$62,673	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
01.543.002.5300	Training	\$1,740	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.543.002.5301	Consulting Services	\$715	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.543.002.5304	Advertising	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.543.002.5420	Office Supplies	\$320	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.543.002.5583	Flags & Markers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.543.002.5710	Travel	\$314	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.543.002.5730	Dues & Memberships	\$70	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
002 Expense Subtotal		\$3,160	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
01.543.005.5770	Veterans Benefits	\$282,333	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
005 Veterans Benefits Subt	otal	\$282,333	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
DEPARTMENT 543 VETER	ANS DEPARTMENT	\$348,168	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

Department/Account Nu	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 630	RECREATION DEPARTMENT											
01.630.001.5101	Department Head	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.630.001.5111	Clerical Salaries	\$6,318	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.630.001.5161	Town Pool Staff	\$8,559	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$24,878	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
01.630.002.5210	Electricity	\$1,101	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.630.002.5243	R&M Vehicles	\$12	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.630.002.5350	R&M - Town Pool	\$2,396	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.630.002.5351	Program	\$3,471	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.630.002.5430	Building Maintenance	\$5,934	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.630.002.5480	Gas & Oil	\$15	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.630.002.5584	Chlorine	\$3,990	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
01.630.002.5730	Dues & Memberships	\$150	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
002 Expense Subtotal		\$17,071	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
DEPARTMENT 630 RECRE	ATION DEPARTMENT	\$41,950	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%

Budget Detail - Departmental Requests

FY19 Town Budget

Department/Account N	lumber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 610	LIBRARY											
01.610.002.5781 Minimum Appropriatons Req	Library Services uirement of \$524,230 + additional fund	\$478,964 ling request of \$24,180 for 3	\$520,981 1 hours of non-pi	\$520,981 rofessional manage	\$500,649 ment to keep Quese	\$500,649 et House open.	\$512,703	\$512,703	\$548,410	\$548,410	\$35,707	6.96%
002 Expense Subtotal		\$478,964	\$520,981	\$520,981	\$500,649	\$500,649	\$512,703	\$512,703	\$548,410	\$548,410	\$35,707	6.96%
DEPARTMENT 610 LIBR	ARY	\$478,964	\$520,981	\$520,981	\$500,649	\$500,649	\$512,703	\$512,703	\$548,410	\$548,410	\$35,707	6.96%

Department/Account Nu	ımber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 700	MATURING DEBT & IN	TEREST										
01.700.010.5910	Principal on LT Debt	\$133,177	\$139,614	\$135,000	\$220,000	\$220,000	\$225,000	\$225,000	\$271,500	\$271,500	\$46,500	20.66%
01.700.010.5915	Interest on LT Debt	\$41,756	\$58,474	\$64,081	\$78,408	\$86,862	\$70,712	\$79,313	\$74,549	\$74,549	(\$4,764)	(6.00%)
01.700.010.5925	Interest on Notes	\$14,884	\$19,216	\$19,217	\$6,728	\$3,979	\$8,576	\$8,576	\$999	\$999	(\$7,577)	(88.35%)
010 Nonexempt School Del	bt	\$189,817	\$217,305	\$218,298	\$305,136	\$310,841	\$304,288	\$312,889	\$347,048	\$347,048	\$34,159	10.91%
01.700.011.5910	Principal on LT Debt	\$820,710	\$1,017,407	\$1,015,927	\$1,018,063	\$1,018,063	\$1,047,596	\$1,050,971	\$1,132,801	\$1,132,801	\$81,830	7.78%
01.700.011.5915	Interest on LT Debt	\$222,420	\$186,473	\$231,863	\$250,308	\$386,434	\$345,784	\$296,628	\$275,110	\$275,110	(\$21,518)	(7.25%)
01.700.011.5925	Interest on Notes	\$15,107	\$20,037	\$21,012	\$109,659	\$33,909	\$196,452	\$196,453	\$200,841	\$200,841	\$4,388	2.23%
011 Nonexempt Municipal	Debt	\$1,058,239	\$1,223,919	\$1,268,802	\$1,378,031	\$1,438,406	\$1,589,833	\$1,544,052	\$1,608,752	\$1,608,752	\$64,700	4.19%
01.700.012.5910	Principal on LT Debt	\$2,595,000	\$2,630,000	\$2,630,000	\$2,675,000	\$2,675,000	\$2,731,500	\$2,731,500	\$1,435,000	\$1,435,000	(\$1,296,500)	(47.46%)
01.700.012.5915	Interest on LT Debt	\$899,301	\$765,805	\$765,805	\$576,587	\$576,588	\$533,683	\$533,684	\$469,838	\$469,838	(\$63,846)	(11.96%)
01.700.012.5925	Interest on Notes	\$0	\$0	\$0	\$0	\$0	\$1,500	\$0	-	\$0	-	0.00%
012 Exempt School Debt		\$3,494,301	\$3,395,805	\$3,395,805	\$3,251,587	\$3,251,588	\$3,266,683	\$3,265,184	\$1,904,838	\$1,904,838	(\$1,360,346)	(41.66%)
01.700.013.6000	Capital Budget Reserve	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
013 Reserve for Capital Bu	ıdget	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
DEPARTMENT 700 MATU	RING DEBT & INTEREST	\$4,742,358	\$4,837,029	\$4,882,905	\$4,934,755	\$5,000,835	\$5,160,805	\$5,122,125	\$3,860,638	\$3,860,638	(\$1,261,487)	(24.62%)

Department/Account Nu	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 910	EMPLOYEE BENEFITS &	INSURANCE										
01.910.001.5199	53rd Payroll (80% Accrual)	\$0	\$85,352	\$155,500	\$22,006	\$25,000	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$0	\$85,352	\$155,500	\$22,006	\$25,000	\$0	\$0	\$0	\$0	\$0	
01.910.002.5302	Police IOD Medical Exp	\$5,535	\$14,169	\$25,000	\$633	\$25,000	\$600	\$25,000	\$25,000	\$25,000	-	0.00%
01.910.002.5303	Fire IOD Medical Expense	\$7,295	\$14,454	\$25,000	\$12,676	\$25,000	\$11,427	\$25,000	\$25,000	\$25,000	-	0.00%
01.910.002.5322	Tuition	\$3,493	\$3,735	\$0	\$965	\$0	\$0	\$0	-	\$0	-	0.00%
01.910.002.5690	County Retirement Assmt	\$3,093,467	\$3,494,709	\$3,494,713	\$3,751,909	\$3,751,909	\$4,054,011	\$4,054,011	\$4,224,459	\$4,224,459	\$170,448	4.20%
Reflects early pay discount of \$	78,823. Assessment would be \$4,303,282	without discount.										
01.910.002.5692	Medicare - Town Share	\$169,050	\$177,956	\$170,000	\$184,236	\$195,000	\$162,503	\$200,000	\$210,000	\$210,000	\$10,000	5.00%
01.910.002.5693	Medicare - School Share	\$410,281	\$428,868	\$440,000	\$445,699	\$455,000	\$323,495	\$470,000	\$485,000	\$485,000	\$15,000	3.19%
01.910.002.5729	Exec Loss Control Committee	\$90	\$0	\$2,500	\$0	\$2,500	\$0	\$2,500	\$2,500	\$2,500	-	0.00%
01.910.002.5738	Health Ins - Town Retirees	\$617,148	\$659,742	\$584,342	\$726,066	\$724,609	\$668,264	\$827,047	\$882,099	\$882,099	\$55,052	6.65%
01.910.002.5739	Health Ins - School Retirees	\$1,303,006	\$1,604,524	\$1,294,145	\$1,649,604	\$1,797,996	\$1,544,908	\$1,832,844	\$1,856,696	\$1,856,696	\$23,852	1.30%
01.910.002.5740	Health Ins - Town Share	\$1,703,029	\$1,453,453	\$1,673,061	\$1,412,410	\$1,482,664	\$1,092,023	\$1,499,517	\$1,523,248	\$1,523,248	\$23,731	1.58%
01.910.002.5741	Health Ins - School Share	\$4,014,514	\$3,557,878	\$3,772,377	\$3,611,446	\$3,636,840	\$3,022,071	\$3,887,395	\$3,866,375	\$3,866,375	(\$21,020)	(0.54%)
01.910.002.5742	General Ins - Town Share	\$228,872	\$229,963	\$230,000	\$277,801	\$236,670	\$195,212	\$248,504	\$260,930	\$260,930	\$12,426	5.00%
01.910.002.5743	General Ins - School Share	\$179,296	\$161,034	\$190,000	\$196,678	\$190,402	\$187,547	\$199,922	\$209,920	\$209,920	\$9,998	5.00%
01.910.002.5744	Workers Comp Ins - Town	\$31,406	\$73,552	\$70,000	\$72,928	\$76,823	\$107,832	\$80,664	\$86,310	\$86,310	\$5,646	6.99%
01.910.002.5745	Workers Comp Ins - School	\$114,643	\$159,719	\$140,000	\$180,984	\$186,172	\$197,253	\$195,481	\$209,165	\$209,165	\$13,684	7.00%
01.910.002.5798	Reserve for EE Pay Increase	\$0	\$0	\$150,000	\$0	\$0	\$0	\$40,000	\$260,000	\$260,000	\$220,000	550.00%
002 Expense Subtotal		\$11,881,132	\$12,033,762	\$12,261,138	\$12,524,041	\$12,786,585	\$11,567,149	\$13,587,885	\$14,126,702	\$14,126,702	\$538,817	3.96%
DEPARTMENT 910 EMPLO	YEE BENEFITS & INSURANCE	\$11,881,132	\$12,119,115	\$12,416,638	\$12,546,047	\$12,811,585	\$11,567,149	\$13,587,885	\$14,126,702	\$14,126,702	\$538,817	3.96%

Department/Account Num	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 440	SEWER DIVISION											
												,
60.440.002.5255	Sewer Operations & Maintenance	\$117,228	\$121,171	\$115,000	\$166,040	\$115,000	\$125,815	\$115,000	\$125,000	\$125,000	\$10,000	8.69%
60.440.002.5325	Sewer Disposal Fees	\$17,431	\$8,590	\$50,000	\$12,600	\$50,000	\$11,844	\$50,000	\$50,000	\$50,000	-	0.00%
002 Expense Subtotal		\$134,659	\$129,761	\$165,000	\$178,640	\$165,000	\$137,659	\$165,000	\$175,000	\$175,000	\$10,000	6.06%
60.440.014.5910	Principal on LT Debt	\$140,000	\$94,360	\$185,000	\$153,042	\$185,000	\$112,065	\$185,000	\$185,000	\$185,000	-	0.00%
60.440.014.5915	Interest on LT Debt	\$0	\$90,639	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
014 Enterprise Debt Service	e	\$140,000	\$185,000	\$185,000	\$153,042	\$185,000	\$112,065	\$185,000	\$185,000	\$185,000	\$0	0.00%
DEPARTMENT 440 SEWER	PARTMENT 440 SEWER DIVISION		\$314,761	\$350,000	\$331,683	\$350,000	\$249,725	\$350,000	\$360,000	\$360,000	\$10,000	2.85%
TOTAL FUND 60 SEWER 1	ENTERPISE FUND	\$274,659	\$314,761	\$350,000	\$331,683	\$350,000	\$249,725	\$350,000	\$360,000	\$360,000	\$10,000	2.85%

Department/Account Nu	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 450	WATER DIVISION											
61.450.001.5101	Water Operations Manager	\$108,950	\$108,950	\$108,950	\$111,004	\$110,791	\$93,100	\$115,268	\$117,575	\$117,575	\$2,307	2.00%
61.450.001.5102	Water Systems Supervisor	\$99,698	\$99,698	\$99,699	\$103,118	\$102,921	\$74,607	\$104,980	\$89,597	\$89,597	(\$15,383)	(14.65%)
61.450.001.5111	Clerical Salaries	\$131,829	\$135,704	\$135,708	\$140,834	\$140,560	\$123,644	\$148,936	\$141,387	\$141,387	(\$7,549)	(5.06%)
61.450.001.5112	Public Works Personnel	\$541,216	\$570,059	\$566,150	\$581,931	\$594,524	\$453,505	\$608,540	\$592,324	\$592,324	(\$16,216)	(2.66%)
61.450.001.5130	Overtime	\$91,992	\$78,553	\$81,163	\$95,534	\$91,163	\$77,280	\$93,898	\$95,000	\$95,000	\$1,102	1.17%
61.450.001.5141	Class Differential	\$23	\$17	\$473	\$0	\$473	\$84	\$473	\$473	\$473	-	0.00%
61.450.001.5150	Longevity	\$4,700	\$4,700	\$4,700	\$4,700	\$4,700	\$3,900	\$4,750	\$4,100	\$4,100	(\$650)	(13.68%)
61.450.001.5151	Sick Leave Incentive	\$0	\$2,000	\$9,000	\$1,800	\$10,000	\$37,300	\$10,000	\$10,000	\$10,000	-	0.00%
61.450.001.5187	On-Call Status	\$14,500	\$7,375	\$14,500	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
61.450.001.5199	53rd Payroll	\$0	\$16,492	\$14,625	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
001 Payroll Subtotal		\$992,909	\$1,023,552	\$1,034,968	\$1,038,923	\$1,055,132	\$863,423	\$1,086,845	\$1,050,456	\$1,050,456	(\$36,389)	(3.34%)
61.450.002.5210	Electricity	\$221,243	\$195,612	\$205,500	\$188,216	\$205,500	\$92,311	\$205,500	\$205,500	\$205,500	-	0.00%
61.450.002.5212	Building Heating	\$18,442	\$8,053	\$11,652	\$9,750	\$11,652	\$6,416	\$11,652	\$11,652	\$11,652	-	0.00%
61.450.002.5240	R&M - Office Equipment	\$5,992	\$2,123	\$7,000	\$1,764	\$7,000	\$2,772	\$7,000	\$7,000	\$7,000	-	0.00%
61.450.002.5243	R&M - Vehicles	\$8,070	\$6,400	\$12,000	\$9,746	\$12,000	\$5,590	\$12,000	\$12,000	\$12,000	-	0.00%
61.450.002.5244	R&M - Hardware/Software	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	-	0.00%
61.450.002.5247	Testing	\$31,029	\$12,185	\$50,000	\$20,650	\$50,000	\$10,300	\$50,000	\$50,000	\$50,000	-	0.00%
61.450.002.5248	R&M - Pump Station	\$57,650	\$56,701	\$55,000	\$40,802	\$55,000	\$21,081	\$55,000	\$55,000	\$55,000	-	0.00%
61.450.002.5271	Rental Equipment	\$1,765	\$1,749	\$5,000	\$1,733	\$5,000	\$2,314	\$5,000	\$5,000	\$5,000	-	0.00%
61.450.002.5300	Training	\$5,880	\$7,733	\$9,000	\$4,237	\$9,000	\$3,632	\$9,000	\$9,000	\$9,000	-	0.00%
61.450.002.5301	Consulting Services	\$27,424	\$13,821	\$25,000	\$17,740	\$25,000	\$28,814	\$25,000	\$50,000	\$50,000	\$25,000	100.00%
Increase in cost												
61.450.002.5304	Advertising	\$1,257	\$544	\$3,000	\$1,624	\$3,000	\$1,292	\$3,000	\$3,000	\$3,000	-	0.00%
61.450.002.5305	Police Details	\$8,412	\$7,329	\$30,000	\$5,071	\$30,000	\$5,075	\$30,000	\$30,000	\$30,000	-	0.00%
61.450.002.5317	Household Hazardous Waste	\$18,045	\$13,991	\$20,000	\$18,109	\$20,000	\$0	\$20,000	\$20,000	\$20,000	-	0.00%
61.450.002.5340	Telephone	\$12,965	\$12,852	\$12,000	\$13,388	\$12,000	\$7,513	\$12,000	\$12,000	\$12,000	-	0.00%
61.450.002.5345	Postage & Billing	\$16,223	\$19,060	\$19,500	\$18,847	\$19,500	\$13,661	\$19,500	\$19,500	\$19,500	-	0.00%

Department/Account Nu	ımber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
61.450.002.5381	R&M - Computers	\$7,966	\$7,237	\$9,500	\$13,108	\$9,500	\$7,231	\$9,500	\$9,500	\$9,500	-	0.00%
61.450.002.5420	Office Supplies	\$3,450	\$2,791	\$5,000	\$4,285	\$5,000	\$2,862	\$5,000	\$5,000	\$5,000	-	0.00%
61.450.002.5430	Building Maintenance	\$10,721	\$11,501	\$23,000	\$14,681	\$23,000	\$12,928	\$23,000	\$23,000	\$23,000	-	0.00%
61.450.002.5480	Gas & Oil	\$18,300	\$12,998	\$26,375	\$14,305	\$26,375	\$11,320	\$26,375	\$26,375	\$26,375	-	0.00%
61.450.002.5530	Concrete/Ashpalt	\$15,609	\$10,613	\$30,000	\$8,959	\$30,000	\$9,626	\$30,000	\$30,000	\$30,000	-	0.00%
61.450.002.5534	Engineering Supplies	\$200	\$200	\$1,100	\$1,159	\$1,100	\$2,927	\$1,100	\$1,100	\$1,100	-	0.00%
61.450.002.5541	Misc Water Supplies	\$5,402	\$4,778	\$7,500	\$3,974	\$7,500	\$3,231	\$7,500	\$7,500	\$7,500	-	0.00%
61.450.002.5542	Chemical Supplies	\$46,034	\$49,219	\$44,000	\$40,940	\$50,000	\$33,423	\$50,000	\$50,000	\$50,000	-	0.00%
61.450.002.5543	Copper & Hardware	\$15,401	\$13,176	\$22,000	\$13,275	\$22,000	\$9,737	\$22,000	\$22,000	\$22,000	-	0.00%
61.450.002.5544	Meters & Parts	\$115,167	\$122,168	\$125,000	\$149,465	\$150,000	\$94,504	\$150,000	\$155,000	\$155,000	\$5,000	3.33%
Increase in cost												
61.450.002.5545	Tools/Hydrants/Fittings	\$38,598	\$40,659	\$41,000	\$40,444	\$41,000	\$33,215	\$41,000	\$41,000	\$41,000	-	0.00%
61.450.002.5596	Uniforms/Clothing Allowance	\$8,466	\$10,221	\$8,800	\$8,335	\$8,000	\$7,447	\$8,000	\$8,000	\$8,000	-	0.00%
61.450.002.5716	Meal Allowances	\$360	\$252	\$250	\$168	\$250	\$414	\$250	\$250	\$250	-	0.00%
61.450.002.5730	Dues & Memberships	\$1,646	\$1,649	\$2,000	\$1,485	\$2,000	\$1,475	\$2,000	\$2,000	\$2,000	-	0.00%
61.450.002.5731	Licenses	\$915	\$2,413	\$1,500	\$404	\$1,500	\$1,734	\$1,500	\$1,500	\$1,500	-	0.00%
61.450.002.5733	SDWA Assessment	\$6,006	\$5,599	\$7,500	\$5,910	\$7,500	\$5,858	\$7,500	\$7,500	\$7,500	-	0.00%
61.450.002.5805	Water Main Replacement	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	\$150,000	\$150,000	0.00%
61.450.002.5850	Acquisition of New Equipment	\$9,828	\$10,000	\$10,000	\$9,608	\$10,000	\$0	\$10,000	\$10,000	\$10,000	-	0.00%
61.450.002.5855	Well/Pump Rehabilitation	\$0	\$38,353	\$50,000	\$18,810	\$50,000	\$8,441	\$50,000	\$50,000	\$50,000	-	0.00%
002 Expense Subtotal		\$748,480	\$711,994	\$889,177	\$711,002	\$919,377	\$457,156	\$919,377	\$1,099,377	\$1,099,377	\$180,000	19.57%
61.450.002.5780	Water Reserve Fund	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	-	\$0	(\$50,000)	(100.00%)
007 Reserve Fund		\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	\$0	\$0	(\$50,000)	(100.00%)
61.450.014.5910	Principal on LT Debt	\$405,000	\$385,000	\$385,000	\$190,000	\$190,000	\$202,000	\$202,000	\$145,000	\$145,000	(\$57,000)	(28.21%)
61.450.014.5915	Interest on LT Debt	\$56,232	\$50,702	\$55,794	\$48,607	\$53,778	\$50,657	\$52,658	\$45,888	\$45,888	(\$6,770)	(12.85%)
61.450.014.5925	Interest on Notes	\$1,725	\$1,994	\$1,995	\$7,956	\$10,957	\$0	\$0	-	\$0	-	0.00%
014 Enterprise Debt Servic	ee	\$462,957	\$437,696	\$442,789	\$246,564	\$254,735	\$252,657	\$254,658	\$190,888	\$190,888	(\$63,770)	(25.04%)
DEPARTMENT 450 WATER	R DIVISION	\$2,204,347	\$2,173,243	\$2,366,934	\$1,996,490	\$2,279,244	\$1,573,237	\$2,310,880	\$2,340,721	\$2,340,721	\$29,841	1.29%
TOTAL FUND 61 WATER	R ENTERPRISE FUND	\$2,204,347	\$2,173,243	\$2,366,934	\$1,996,490	\$2,279,244	\$1,573,237	\$2,310,880	\$2,340,721	\$2,340,721	\$29,841	1.29%

Payroll Detail Report FY19 Town Budget

DEPT # 450 - WATE	ER DIVISION									
Name	Job Description	Hours	Date of Hire	Prior Yr Salary	Proposed Salary		Longevity	Misc	Total	Clothing
MARSH, JOHN J	Water Operations Manager	40		115,268	117,575	AA/15	650	0	118,225	800
61.450.00	1.5101 Water Operations			115,268	117,575		650	0	118,225	800
FORD, JOSHUA H	Water Systems Supervisor	40		104,980	89,597	CC/7	500	0	90,097	800
61.450.00	1.5102 Water Systems			104,980	89,597		500	0	90,097	800
GALLO, KAREN A.	Principal Clerk	35		53,576	54,646	5/15	450	0	55,096	0
MCSWEENEY, NANCY	Office Assistant	35		35,180	25,358	7/5SPEA	350	0	25,708	0
	Total Salary is \$50,358	with \$25K fr	rom Solid Waste							
TUFTS, SHIRLEY	Office Assistant	35		60,180	61,383	7/15	600	0	61,983	0
61.450.00	1.5111 Clerical Salaries			148,936	141,387		1,400	0	142,787	0
CHARRON, JOSEPH	Heavy Equip Operator	40		84,136	73,832	2/3 SPEA	250	0	74,082	800
CLOONAN, JEFFREY S.	Water Meter Technician	40		78,223	78,223	2/5 SPEA	250	0	78,473	800
HOWARTH, ANDREW	Water System Technician	40		70,475	70,475	1/5SPEA	250	0	70,725	800
O'NEILL, BRIAN R	Water System Technician	40		78,223	76,259	1/6 SPEA	250	0	76,509	800
O'TOOLE, MICHAEL P	Pumping Station Operator	40		78,223	78,223	2/5 SPEA	250	0	78,473	800
RICHARD, JOSEPH	Water System Inspector	40		84,136	84,136	2/6 SPEA	300	0	84,436	800
STURTEVANT, CORY	Water System Technician	40		64,649	66,527	1/3 SPEA	0	0	66,527	800
VACANT	Pumping Station Operator	40		70,475	64,649	1/2SPEA	0	0	64,649	800
61.450.00	1.5112 Public Works			608,540	592,324		1,550	0	593,874	6,400
OVERTIME				93,898	95,000		0	0	95,000	0
61.450.00	1.5130 Overtime			93,898	95,000		0	0	95,000	0
CLASS DIFFERENTIAL				473	473		0	0	473	0
61 450 00	1.5141 Class Differential			473	473		0	0	473	0
SICK LEAVE INCENTIVE				10,000	10,000		0	0	10,000	
		70		10,000	10,000		0	0	10,000	
	1.5151 Sick Leave Incentiv	/e								
Water Div	vision Total			1,082,095	1,046,356		4,100	0	1,050,456	8,000

Department/Account Nur	mber	FY2015 Expended	FY2016 Expended	FY2016 Appop	FY2017 Expended	FY2017 Approp	FY2018 YTD Exp	FY2018 Approp	FY2019 Requested	FY2019 Administrator	Diff FY2019- FY2018	% Diff
DEPARTMENT 430	SOLID WASTE & RECYCLI	ING										
62.430.001.5111	Clerical Salaries	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	-	0.00%
001 Payroll Subtotal		\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$0	0.00%
62.430.002.5292	Solid Waste Contract Svcs	\$946,235	\$1,074,690	\$1,075,000	\$1,113,518	\$1,136,000	\$762,886	\$1,161,500	\$1,197,000	\$1,197,000	\$35,500	3.05%
62.430.002.5304	Advertising	\$0	\$0	\$1,000	\$0	\$1,000	\$0	\$1,000	\$500	\$500	(\$500)	(50.00%)
62.430.002.5380	Software Maintenace	\$1,322	\$1,800	\$2,500	\$2,000	\$2,500	\$2,000	\$2,500	\$2,500	\$2,500	-	0.00%
62.430.002.5398	Quarterly Billing	\$7,597	\$7,198	\$8,000	\$9,026	\$8,000	\$9,731	\$8,000	\$9,000	\$9,000	\$1,000	12.50%
62.430.002.5420	Office Supplies	\$213	\$0	\$1,500	\$0	\$1,500	\$0	\$1,500	\$500	\$500	(\$1,000)	(66.66%)
62.430.002.5786	Expense - Miscellaneous	\$164	\$0	\$500	\$114	\$500	\$0	\$500	\$500	\$500	-	0.00%
62.430.002.5850	Acquisition of New Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	-	0.00%
002 Expense Subtotal		\$955,531	\$1,083,689	\$1,088,500	\$1,124,660	\$1,149,500	\$774,618	\$1,175,000	\$1,210,000	\$1,210,000	\$35,000	2.97%
62.430.014.5910	Principal on LT Debt	\$30,000	\$25,000	\$25,000	\$0	\$25,000	\$0	\$0	-	\$0	-	0.00%
62.430.014.5915	Interest on LT Debt	\$1,137	\$500	\$500	\$0	\$500	\$0	\$0	-	\$0	-	0.00%
014 Enterprise Debt Service	014 Enterprise Debt Service		\$25,500	\$25,500	\$0	\$25,500	\$0	\$0	\$0	\$0	\$0	0.00%
DEPARTMENT 430 SOLID	PARTMENT 430 SOLID WASTE & RECYCLING		\$1,134,189	\$1,139,000	\$1,149,660	\$1,200,000	\$799,618	\$1,200,000	\$1,235,000	\$1,235,000	\$35,000	2.91%
TOTAL FUND 62 SOLID	WASTE & RECYLING ENTERPR	\$1,011,669	\$1,134,189	\$1,139,000	\$1,149,660	\$1,200,000	\$799,618	\$1,200,000	\$1,235,000	\$1,235,000	\$35,000	2.91%

Proposed Total for Expense Accounts: \$81,302,082.00

+ Other Expenditures:

 County & State Assessments
 1,003,827.00

 Snow & Ice Deficit
 125,000.00

 Assessor's Overlay
 400,000.00

 Subtotal
 1,528,827.00

 Total Proposed Budget
 \$82,830,909.00